Job Description: Worship & Discipleship - Associate Pastor *(Full-Time)*

Position Purpose

The Worship & Discipleship Pastor cultivates a Spirit-led Sunday morning worship environment and builds adult discipleship pathways at New Life Church. Working closely with the Lead Pastor, this role connects weekly worship with sermon series while guiding people from faith exploration to mature discipleship. Its core priority is leadership development—recruiting, mentoring, and equipping worship team members and small group leaders.

Vision & Values

New Life Church exists to be a *Place of Healing & Wholeness* (Existing for restoration of the broken), *A Place of Welcome for All People* (Because Jesus breaks through significant social barriers), *A Place of Honest Exploration* (Learning to become disciples is a slow, sometimes messy journey), *A People Compelled by Love* (Fuelled by a passion to share what we have received).

Key Responsibilities:

1. Worship Leadership & Service Execution

- Plan, organize, and lead the musical worship for Sunday services, along with special seasonal services like Easter, Christmas, and other church-wide special events.
- Work closely with the Lead Pastor to align song selection, themes, and service flow with the current message series.
- Foster a Spirit-led environment that invites the congregation into authentic, engaging worship.
- Oversee rehearsals to ensure the team is prepared and confident.
- Coordinate and provide musical support for special services such as midweek ministry, funerals, memorials, or weddings as requested.

2. Discipleship Pathways & Group Life

- Design, launch, and oversee small groups and discussion spaces that encourage open dialogue, vulnerability, and thoughtful inquiry.
- Implement biblically sound curriculum that engages hard questions while rooted in the Gospel.
- Build intentional, hospitality-driven pathways that break down social, cultural, and generational barriers to welcome newcomers into Christian community.
- Participate in Sunday morning preaching/teaching ministry on a regular rotation.

3. Administration & Team Care

- Manage service planning details using church software (e.g., Planning Center), including scheduling volunteers and uploading chord charts/tracks.
- Collaborate with the media/tech team to ensure sound, lighting, and presentation elements support a distraction-free environment.
- Maintain clear, consistent, and encouraging communication with all team volunteers.

4. Qualifications & Expectations

- **Credentials & Alignment:** Ideally holds (or is eligible for) credentials in good standing with the Pentecostal Assemblies of Canada (PAOC) and the Western Ontario District. Strict alignment with the PAOC Ministerial Code of Ethics and Statement of Essential Truths.
- **Heart & Character:** A passionate follower of Jesus with a pastoral heart, a commitment to the mission of New Life Church, and the capacity to help people grow in their faith with patience and love.
- **Experience & Skills:** Proven experience in local church discipleship and musical worship leadership; strong vocal/instrumental ability; proficiency with church software (Planning Center, ProPresenter); and a demonstrated track record of recruiting and equipping leaders.

Interested candidates should forward a resume and cover letter to Rev. Daniel Weigert at daniel@newlifemilton.com