



905.857.7424 info@connectpeople.ca 12495 Hwy 50 Bolton, ON L7E 1M3

Youth & Young Adult Ministry Director

REPORTS TO	Lead Pastor
SUPERVISES	Student/Young Adult ministry and the volunteer leaders for grades 6-12 and up age 30
CLASSIFICATION	Full-time

POSITION SUMMARY

This position will serve as the Student/Young Adult Ministry Director. The purpose is to build separate environments where young people ages 13-29 can move forward in their faith by giving vision and opportunity towards spiritual growth, discipleship, mentorship, and ministry involvement. To release young people into adulthood with a firm foundation in Jesus, having provided Biblical teaching and practical application along the way

ESSENTIAL DUTIES

- Plan and facilitate weekly student/young adult gatherings
- Foster a small group culture throughout Student Ministries once a month.
- Uphold proper leader-to-student ratios in accordance with the Connect Plan-2-Protect policy and procedures.
- Make themselves available to students/young adults for spiritual counsel and parents for parenting/family spiritual support
- Contact and connect with regular students/young adults consistently, engage and follow up with newcomers and reach out to disengaged students at Connect.
- Create a leadership pipeline and facilitate biblical training and supplemental resources to empower students to take ownership in the leading of student ministry and to help them engage in the life of the wider church.
- Recruit, screen, train, and shepherd adult group leaders for both ministries
- Own child protection compliance for the ministry, including the electronic communication rules governing contact with minors as laid out in our Plan-to-Protect manual
- Plan camps, retreats, and mission trips, including permission forms, medical releases, transportation, insurance verification, and supervision plans
- Maintain communication with parents so that no student ministry activity is a surprise to a family
- Provide pastoral care to students/young adults within the boundaries of the church's counseling policy, referring to licensed professionals early
- Manage the ministry budget and facilities used



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OTHER DUTIES

- Support and contribute to weekly staff meetings and weekend services.
- Collaborate with other pastors in ways to deepen and connect the discipleship and intergenerational cultures of Connect.
- Understand the need for confidentiality and integrity due to the nature of work.
- Be accountable to the Pastor and Board for the financial income and expenditures of the Student Ministry department.
- Prepare an annual projected budget for his/her department

REQUIREMENTS

- Character: models the boundaries rather than treating them as an obstacle to relationship
- Able to communicate credibly with students/young adults and skeptical parents
- Strong administrative discipline; these ministries fail on logistics more often than on teaching
- Embraces the mission, vision, and core values of CONNECT CHURCH
- Current CPR and first aid certification, or willingness to obtain within [60] days

Education: A theological education from an accredited bible college or seminary

Experience: Internship in a small to mid-size congregation. We are willing to train and mentor.

SUCCESS MEASURES

- Will sit down with the Lead Pastor twice per year to track success measures
 - Attendance retention and growth
 - Spiritual Growth and Church Involvement of students/young adults
 - Ratio of adult leaders to students, and leader retention year over year
 - Trip documentation complete before departure, every time
 - Parent communication sent on schedule

Contact: Rev. Ben Booth | Lead Pastor

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