

Faith Tabernacle Pentecostal Assembly (FTPA) Lead Pastor Role Description

Character – The Lead Pastor of Faith Welland (FTPA) will strive to.....

- Demonstrate a clear testimony of faith and a passionate devotion to Christ and His church exemplifying the biblical leadership qualities of an elder/overseer found in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-5. Show evidence of a strong devotional life of worship, prayer, and personal study of God's Word and dependence on the Holy Spirit resulting in a deepening spirituality and relationship with Christ.
- Live out and teach a lifestyle of adherence to biblical standards of morality, ethics, and the fruit of the Spirit. Lead with spirit of humility, wisdom, integrity, and unity as a servant-leader.
- Possess strong interpersonal skills, being able to relate to all age groups, keep confidences, and the ability to share their ministry with the support staff and congregation.

Qualifications – The Lead Pastor of Faith Welland will...

- Fulfil the biblical qualifications of 1 Timothy 3:1-7 and Titus 1:5-9.
- Be able to minister in accordance with FTPA and Faith Welland Outreach (FWO) Bylaws and Policies.
- Demonstrate solid ministerial training and sound understanding of biblical doctrine and practice.
- Be ordained by PAOC and possess significant pastoral and preaching experience. (approximately 10 years)
- Possess the ability to preach engaging, God-honouring, Gospel-centred biblical teachings with relevant application to all age groups.
- Have a proven track record of committed, compassionate, and effective pastoral oversight.
- Be proficient in administrative and managerial skills.

Responsibilities – The Lead Pastor of Faith Welland will...

The lead pastor will be responsible either directly, or through **delegation**,

Administration: Ensure adequate and timely planning for all matters related to church scheduling, finances, and staff support.

Personal Development: Maintain personal spiritual development through Bible reading, prayer, and Christian community. Participate in on-going education and training opportunities that will enhance their ministerial understanding and ability.

Communication: Preach God's Word at worship services and special events of the church. Provide vision, understanding, encouragement, and oversight for the church in the pursuit of its 3-fold purpose. (Love, Lift, Launch). Teach the Scriptures in large and small group settings as part of the church's ministry of edification and evangelism.

Leadership: Serve as Chair on the Board of FTPA and FWO at all annual meetings and board meetings. Serve as the President of the Corporations of FTPA and FWO. Work with church leadership to identify, develop, and organize ministry opportunities for outreach and to build community within the church. Oversee church leadership, staff, and volunteers for ministry in the church.

Staff Supervision: Serve as the key representative of the church staff to the Board of Directors. Lead the staff (pastoral and administrative) in planning, administering, and evaluating their ministry leadership and activities to fulfill the specific purposes of their ministries.

Finances: Oversee FTPA and FWO operational budget including preparation of annual budget. Oversee annual audits and grant applications for both corporations. Oversee or delegate repairs, maintenance and special projects for the physical buildings and property.

Worship Leading: Work with the worship team to ensure that the worship services of our church are Christ-centered and Spirit-led. Administer the sacraments according to I Cor. 11:23-25.

Missions: Lead, oversee or delegate planning and implementation of

missions support and missions projects locally, nationally, and internationally.

Care: Lead, oversee or delegate pastoral care for all within the church (Hospital visitation, baby dedication, water baptism, counselling).

Salary and Benefits:

Annual salary \$90,000-\$100,000 commensurate with experience

Health and benefits package, vacation, sick days, ministerial allowance to be negotiated.