



Senior High Pastor

J O B D E S C R I P T I O N

Part-Time Position · Hours: 12 hours/week
Calvary Ayr Church

J O B S U M M A R Y

The Senior High Pastor provides spiritual leadership and pastoral care to the senior high ministry of Calvary Ayr Church, serving High School students (grades 9–12), and reports to the Lead Pastor.

The role cultivates a culture where students hunger to know God, grow in their personal relationship with him, and become rooted in deep discipleship and servant leadership to reach the world.

Core to the role is building and onboarding a team of leaders, coordinating weekly gatherings and events, pastoring students and their families, and partnering in church-wide outreach and Sunday worship.

R E S P O N S I B I L I T I E S

— Weekly

1. Lead one weekly event for High School students, including a collective teaching session and small group breakouts.
2. Provide pastoral care to students and develop a discipleship plan.
3. Recruit, schedule, and coordinate volunteer leaders, sending lesson and activity plans to leaders and the Lead Pastor.
4. Participate in Sunday morning worship, involving students in various ministries as needed.
5. Meet one-on-one with the Lead Pastor.

— Quarterly

1. Connect and coordinate with student ministry pastors within the WOD and Cambridge Section, and participate in Western Ontario District youth events.
2. Submit a quarterly ministry report.

— Yearly

1. Contribute to the yearly calendar of events for Calvary Ayr, reviewing the past year and envisioning plans for the year ahead.
2. Prepare the Senior High report for the Annual Business Meeting.
3. Ensure Senior High volunteers participate in All Volunteers Training, and keep volunteer files up to date.
4. Participate in the yearly Staff Retreat and WOD's Ministers gathering.

QUALIFICATIONS

— Personal

1. A committed Christian living in accordance with the Word of God.
2. Agreement with the doctrinal statement and general operating by-laws of Calvary Ayr Church of the PAOC.
3. Demonstrates a strong work ethic, servanthood, humility, unity, and loyalty.
4. A team player who communicates well across ministry departments and contributes to the church's vision of Disciples Making Disciples.

— Training & Development

1. Appropriate formal training and practical ministry experience.
2. Preferred credentials with the PAOC.
3. Openness to continuous learning in theology, leadership, counselling, etc.

HOW TO APPLY

Interested candidates should email a resume and a brief testimony of their faith journey to prakash@calvaryayr.ca.

Thank you for your interest; however, only those selected for an interview will be contacted.