



MINUTES

The Chair, Jason Small, welcomed the District Conference to the 2025 Annual General Meeting.

The Chair requested Prakash Jayakumar to open the 2025 Annual General Meeting with a word of prayer.

The Secretary-Treasurer, Dan DiSabatino, provided the preamble acknowledging that the meeting had been called by the current-standing District Executive: Gary Adduono, Nathan Albrecht, Ben Asante-Yirenkyi, Isaac DeGraft-Takyi, Tracy Dunham, Laura Edwards, Lori-Lynn Head, Jeff Johnston, Christopher Padiath, Jiby Pappachan, Kevin Shepherd, and Tim Woodcock, along with Jason Small and Dan DiSabatino. And further, the Secretary-Treasurer explained the voting process, speaking to resolutions, and addressing technical challenges.

At 10:33 am, the Chair called to order the 2026 Annual General Meeting of the Western Ontario District (WOD) of The Pentecostal Assemblies of Canada (PAOC), reminding the district conference that the meeting is ruled by the *District Constitution and By-Laws* and the parliamentary procedures will be ruled by *Robert's Rule of Order*.

Lori-Lynn Head presented the Roster Report of those registered and in attendance as follows:

Voting (in person)	212
Voting (online)	75
Voting - Lay Delegates (in person)	0
Voting - Lay Delegates (online)	0
Non-Voting (in person)	52
Non-Voting (online)	0

The Chair explained that the *District Constitution and By-Laws* establish the voting bar and quorum as follows:

10.3 Quorum

All credential holders with voting privileges and delegates of the Annual General Meeting, who are present and registered by the roster committee, and vote at any meeting of the District Conference, shall constitute the voting constituency and be considered a quorum.

The Chair declared the quorum and voting bar had been established.

WOD 25-01 PROCEDURAL ITEMS: By a show of hands for each of the procedural items, it was MOVED and SECONDED to:

- approve the conference committees.
- ratify the agenda, and
- accept the minutes of the 2024 Annual General Meeting. CARRIED

The Chair provided an explanation for the first ballot of the meeting that the *General Constitution and By-Laws* of PAOC requires district conferences to provide a nominee for the election of the General Executive at the next meeting duly called the General Conference, which is scheduled for May 2026.

The Chair welcomed the General Secretary Treasurer of PAOC, Craig Burton, and requested that he present the report of the International Office of PAOC.

WOD 25-02 DISTRICT NOMINEE TO THE PAOC GENERAL EXECUTIVE: The results of the first ballot for the nominee to the General Executive of PAOC were shared as follows:

Jeffrey Johnston	24.2%
Chris Padiath	29.9%
Kevin Shepherd	45.9%

The Chair called for a video presentation about WOD's L.E.A.D Leadership Development initiatives to be shown.

WOD 25-03 SECOND ELECTION BALLOT FOR DISTRICT NOMINEE TO THE PAOC GENERAL EXECUTIVE: Because 50% is required, the vote went to a second ballot. The results of the second ballot for the nominee to the General Executive of PAOC were shared as follows:

Chris Padiath	40.2%	
Kevin Shepherd	59.8%	ELECTED

The Chair suspended the 2025 Annual General Meeting to convene the 2025 Annual General Meeting of The Pentecostal Holding Corporation.

THE PENTECOSTAL HOLDING CORPORATION
May 28, 2025
ANNUAL GENERAL MEETING

MINUTES

This Annual General Meeting of The Pentecostal Holding Corporation was conducted during the Annual General Meeting of the Western Ontario District at Glad Tidings Pentecostal Church located in Burlington, Ontario.

The Chair, Jason Small, requested the Secretary-Treasurer, Dan DiSabatino, to explain the requirements from conference to conference to ensure legal continuation of the work of the Pentecostal Holding Corporation.

The Chair called the meeting of the Pentecostal Holding Corporation of Western Ontario to order.

Nathan Albrecht read Resolution 1:

WHEREAS the President of the Pentecostal Holding Corporation of Western Ontario is the District Superintendent,

AND WHEREAS the Vice-President of the Pentecostal Holding Corporation of Western Ontario is the Assistant District Superintendent,

AND WHEREAS the Secretary-Treasurer of the Pentecostal Holding Corporation of Western Ontario is the district Secretary-Treasurer,

AND WHEREAS the Board of Directors of the Pentecostal Holding Corporation of Western Ontario is made up of the elected members of the District Executive elected at the Annual General Meeting of the Western Ontario District Conference,

THEREFORE, BE IT RESOLVED THAT the President, Vice-President, Secretary-Treasurer, and the Board of Directors of the Pentecostal Holding Corporation of Western Ontario for the coming year be made up of the above-mentioned members.

And Nathan Albrecht continued by reading Resolution 2:

WHEREAS the credential holders of the Western Ontario District who are voting members of the Western Ontario District Conference for the current year and are also by virtue of their credentials, members of the Pentecostal Holding Corporation

THEREFORE, BE IT RESOLVED that the voting members for the Pentecostal Holding Corporation for the year 2025 be constituted of the credential holders of Western Ontario District who are afforded voting privileges.

The Chair declared the multi-vote ballot for the Pentecostal Holding Corporation open and called for the *In Memoriam* presentation to be read by Kevin Shepherd.

PHC 25-01 PENTECOSTAL HOLDING CORPORATION: It was MOVED and SECONDED to:

- approve Resolution 1, and
- approve Resolution 2

CARRIED

The Chair adjourned the Annual General Meeting of the Pentecostal Holding Corporation.

The Chair reconvened the Annual General Meeting of Western Ontario District of The Pentecostal Assemblies of Canada.

The Secretary-Treasurer presented the annual District Report, which included the 2024 Audited Financial Statements and a recommendation to appoint KPMG as the district auditors for the next fiscal year.

The Chair declared the “District Report” ballot open.

The Chair called for the *Board Training* presentation from South Regional Director Sam Sibley.

The Chair called for the video presentation on District Camps to be shown.

WOD 25-04 DISTRICT REPORT: It was MOVED and SECONDED to:

- receive the 2024 District Report,
- receive the 2024 Audited Financial Statements,
- appoint KPMG as the auditors for the 2026 fiscal year.

CARRIED

The Chair requested Tracy Dunham to read Resolution 1, as follows:

WHEREAS at the 2024 Annual General Meeting, the District Conference approved the inclusion of lay members to the District Executive of the Western Ontario District,

AND WHEREAS lay members are voting members of the District Executive,

AND WHEREAS lay members do not hold a current, valid credential with The Pentecostal Assemblies of Canada,

BE IT RESOLVED By-Law 3.1 be revised By-Law 3.1 to include appointed lay persons and appear as follows:

3.1 *Holders of the following categories of current, valid credentials **and appointed lay persons** with the Western Ontario District of The Pentecostal Assemblies of Canada, and who have their permanent residence within the boundaries of the Western Ontario District (residential exceptions may be made at the discretion of the District Executive) shall be recognized as members of the District Conference:*

- *Ordained*
- *Ministerial License for Women*
- *Licensed Minister*
- *Deaconess*

- Recognition of Ministry
- Ministry Related
- **Duly appointed lay members of the District Executive**
- Duly appointed lay delegates from any affiliated assembly
- Duly appointed district department directors
- Global workers on home assignment with qualifying credentials in Western Ontario
- District lay person who is a member of the General Executive

The Secretary-Treasurer provided some explanation for Resolution 1.

The Chair declared the ballot for Resolution 1 open and called for an update on *Master's College and Seminary* from the President, Jeromey Martini.

WOD 25-05 RESOLUTION 1 | DISTRICT EXECUTIVE LAY MEMBERS: It was MOVED and SECONDED to adopt Resolution 1 as printed and read. CARRIED

Chris Padiath presented Resolution 2 as follows:

WHEREAS at the 2024 Annual General Meeting, the District Conference approved the inclusion of lay members to the District Executive of the Western Ontario District,

AND WHEREAS lay members are not required to be ordained,

AND WHEREAS By-Law 4.1 specifies the qualifications of all District Executive members,

BE IT RESOLVED THAT By-Law 4.1 be revised as follows:

4.1 Qualifications

4.1.1 *The District Executive of this District Conference shall be ~~ordained~~ persons of mature experience, and sound character as follows: ~~who shall have been ordained ministers based on By-Law 4.1.~~*

4.1.1.1 *~~They shall be chosen from the membership and shall have held their credentials with, and been ministering within, the Western Ontario District for at least one (1) year, immediately preceding such election. The members from each region shall be chosen from the ordained ministers of the Western Ontario District who have been ordained for a period of at least three (3) years, have held their credentials with the Western Ontario District for at least one (1) year immediately preceding such election, and minister in the prescribed region.~~*

4.1.1.2 *~~The members at large shall be chosen from the ordained ministers of the Western Ontario District who have been ordained for a period of at least three (3) years, have held their credentials with the Western Ontario District for at least one (1) year immediately preceding such election.~~*

4.1.1.3 *~~The lay members shall be persons of mature experience and ability who have current District Executive endorsement and membership in a local church of The Pentecostal Assemblies of Canada and who have had membership in one (1) or more churches of The Pentecostal Assemblies of Canada over a period of six (6) consecutive years, whose life and ministry are above question, and who have given evidence of Christian leadership. Lay members, receiving District Executive endorsement, shall agree with the Statement of Essential Truths of The Pentecostal Assemblies of Canada.~~*

4.1.1.4 *District Executive Officers, District Executive and Section Pastors may only hold one (1) office at a time, with the exception of the Secretary-Treasurer.*

4.1.2 District Executive Members

- 4.1.2.1 The number of District Executive Members shall be eleven (11) apportioned by two (2) to each region, three (3) members at large and two (2) lay members.
- ~~4.1.2.2 The members from each region shall be chosen from the ordained ministers of the Western Ontario District who have been ordained for a period of at least three (3) years, have held their credentials with the Western Ontario District for at least one (1) year immediately preceding such election, and minister in the prescribed region.~~
- ~~4.1.2.3 The three (3) members at large shall be chosen from the ordained ministers of the Western Ontario District who have been ordained for a period of at least three (3) years, have held their credentials with the Western Ontario District for at least one (1) year immediately preceding such election.~~
- 4.1.2.2 The two (2) lay members shall be **appointed by the District Executive at the first meeting following the Annual General Meeting.** ~~persons of mature experience and ability who have current District Executive endorsement and membership in a local church of The Pentecostal Assemblies of Canada and who have had membership in one (1) or more churches of The Pentecostal Assemblies of Canada over a period of six (6) consecutive years, whose life and ministry are above question, and who have given evidence of Christian leadership. Lay members, receiving District Executive endorsement, shall agree with the Statement of Essential Truths of The Pentecostal Assemblies of Canada.~~

AND FURTHER, BE IT RESOLVED that numbering be automatically revised.

The Chair provided some explanation for Resolution 2.

The Chair declared the ballot for Resolution 2 open and called for the *Credentials* presentation by GTHA Regional Director Joel Spiridigliozzi.

WOD 25-06 RESOLUTION 2 | DISTRICT EXECUTIVE QUALIFICATIONS: It was MOVED and SECONDED to adopt Resolution 2 as printed and read. CARRIED

Jamie Shepherd presented Resolution 3 as follows:

WHEREAS By-Law 4.2.2.5 states that biographies and pictures “shall” be presented “along with” the list of nominees as a requirement for the District Executive nomination process,

AND WHEREAS historically there have been times that a biography and picture haven’t been submitted, which leaves vulnerability of constitutional compliance,

AND WHEREAS the inclusion of biographies and pictures is more of a courtesy or a matter of policy or procedure,

BE IT RESOLVED By-Law 4.2.2.5 be revised to remove the words “along with a short biography and picture” as shown below:

- 4.2.2.5 The nomination of District Executive Members be done through a pre-conference nomination ballot. The nomination ballot shall be compiled by a nominating committee consisting of the District Superintendent, Assistant District Superintendent and the Secretary-Treasurer and based on the pre-conference nomination ballot. However, the nominating committee may submit additional names. A list of nominees who are willing to let their name stand for election shall be presented ~~along with a short biography and picture~~ to the District Conference.

The Secretary-Treasurer provided some explanation for Resolution 3.

The Chair declared the ballot for Resolution 3 open and called for the *Transition Process* presentation by North Regional Director Jeremy Murdoch.

WOD 25-07 RESOLUTION 3 | DISTRICT EXECUTIVE NOMINEES: It was MOVED and SECONDED to adopt Resolution 3 as printed and read. CARRIED

Nathan Albrecht presented Resolution 4 as follows:

WHEREAS it is necessary to conform to all parts in the amended General Constitution and By-Laws of The Pentecostal Assemblies of Canada as approved at the 2025 Annual General Meeting;

AND WHEREAS editorial and grammatical changes have been noted in the text of amendments to the District Constitution and By-Laws, as prepared by the Constitutional Review Committee;

AND WHEREAS a further review of the entire District Constitution and By-Laws will be conducted by the office of the Secretary-Treasurer after this Annual General Meeting and before further publication to ensure that the numbering and cross-references in the text are accurate;

AND WHEREAS it is desired to provide uniformity and clarity in all parts of the District Constitution and By-Laws of the Western Ontario District of The Pentecostal Assemblies of Canada;

BE IT RESOLVED THAT such editorial amendments of the 2025 version of the General Constitution and By-Laws of The Pentecostal Assemblies of Canada and as are included in the 2025 amendments of the District Constitution and By-Laws, distributed to the members of this District Conference, and all necessary renumbering of the by-laws with updated cross-references, be hereby approved for publication of the District Constitution and By-Laws of Western Ontario District of The Pentecostal Assemblies of Canada.

The Secretary-Treasurer provided some explanation for Resolution 4.

The Chair declared the ballot for Resolution 4 open and called for the *Children & Family Ministries* presentation by CFM Director Hailey Armoogan. Following the presentation, Jeff Johnston was invited to pray for our kids.

WOD 25-08 RESOLUTION 4 | HOUSEKEEPING AND EDITING: It was MOVED and SECONDED to adopt, as printed and read. CARRIED

The Chair explained that all nominations were conducted by electronic means before the Annual General Meeting and expressed gratitude to those who took the time to avail themselves of this important credential holder privilege.

Nathan Albrecht read the requirements for an election of the District Superintendent and Assistant District Superintendent from By-Law 4.2.1.9 of the *District Constitution and By-Laws*.

Jason Small vacated the chair for Kevin Shepherd.

The Secretary-Treasurer read the results of the nomination ballot, of those receiving more than 5%, for the position of District Superintendent as follows:

Jason Small	195 votes	82.8 %	ELECTED
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WOD 25-09 ELECTION OF DISTRICT SUPERINTENDENT: Having met two-thirds of the nominations, the Chair declared an election. Jason Small was elected as District Superintendent for a second term.

The Chair invited Jason Small to address the District Conference.

Kevin Shepherd vacated the chair back to Jason Small.

The Chair called Dan DiSabatino to present the results of the nomination ballot for the position of Assistant District Superintendent.

The Secretary-Treasurer presented the names on the second nomination ballot of those receiving more than 3%, as follows:

Kevin Shepherd	
Bill Markham	WITHDRAWN
Jamie Shepherd	WITHDRAWN
Chris Padiath	
Jeffrey Johnston	
Rick Carrol	

The first election ballot for the position of Assistant District Superintendent was declared open. The Chair called for a presentation by District Youth Director Blair Mercer. Yajaira Gomez was invited to pray for the *Overflow* Youth Conference.

WOD 25-10 FIRST ELECTION BALLOT OF ASSISTANT DISTRICT SUPERINTENDENT: The results of the first election ballot for the position of Assistant District Superintendent were as follows:

Ballots Cast	100%
Kevin Shepherd	46.1%
Chris Padiath	22.4%
Jeffrey Johnston	20.1%
Rick Carrol	11.4%

A second election ballot for the position of Assistant District Superintendent was declared open. The Chair called for a presentation by New Churches Network Director Wendy Payne. Blake Davidson was invited to pray for church planting.

WOD 25-11 SECOND ELECTION BALLOT OF ASSISTANT DISTRICT SUPERINTENDENT: The results of the second election ballot for the position of Assistant District Superintendent were as follows:

Ballots Cast	100%
Kevin Shepherd	55%
Chris Padiath	27.5%
Jeffrey Johnston	17.4%

The Chair explained that two-thirds is needed for an election. Therefore, the bottom name will drop from the slate. The third election ballot for the position of Assistant District Superintendent was declared open. This third ballot will be decided with a majority vote. The Chair recognized and thanked the District Section Pastors. Pastor David Shepherd was invited to pray for the Section Pastors.

WOD 25-12 THIRD ELECTION BALLOT OF ASSISTANT DISTRICT SUPERINTENDENT: The results of the third election ballot for the position of Assistant District Superintendent were as follows:

Ballots Cast	100%	
Kevin Shepherd	65.9%	ELECTED
Chris Padiath	34.1%	

The Chair congratulated Kevin Shepherd on the election as Assistant District Superintendent.

The Chair called for the ratification ballot to affirm the decision of the District Executive to appoint Dan DiSabatino

as Secretary-Treasurer for a unique one-year term, as this is the last adjustment to complete the “staggering of terms” set in place at a previous Annual General Meeting. The ratification ballot for the position of Secretary-Treasurer was declared open. The Chair called for a video presentation entitled “Differentiating between WOD and PAOC.”

WOD 25-13 RATIFICATION OF SECRETARY-TREASURER APPOINTMENT: The results of the ratification ballot for the position of Secretary-Treasurer to a four-year term were shared as follows:

Dan DiSabatino	98.5 %	ELECTED
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The Chair expressed gratitude for the leadership and ministry of Dan DiSabatino.

The Chair called for the next election ballots for the three Member at Large positions to the District Executive.

The Secretary-Treasurer read the results of the nomination ballot of those receiving more than 5%, for the member-at-large positions as follows:

Ballots cast	100%	
Nathan Albrecht	19.3 %	
Bill Markham	11.8 %	WITHDRAWN
Isaac DeGraft-Takyi	11.8 %	
Jamie Shepherd	11.3 %	
Timothy Woodcock	9.0 %	CURRENT MEMBER
Chris Padiath	7.1 %	CURRENT MEMBER
Jeff Johnston	6.1 %	INELIGIBLE
Matt Tapley	6.1 %	WITHDRAWN

It was mentioned that a couple of the eligible nominees decided to decline the nomination. The Nominating Committee submitted three additional names: Rick Boyes, Danny Gray and Curtis Gudrie, with Rick Boyes declining the invitation.

The Chair declared the ballot open for one Member at Large position and called for a video presentation on the New Churches Network.

WOD 25-14 FIRST ELECTION BALLOT OF DISTRICT EXECUTIVE MEMBERS AT LARGE: The results of the election ballot for the Member at Large position to the District Executive for a three-year term were shared as follows:

Ballots cast	100%	
Nathan Albrecht	36.0%	ELECTED
Isaac DeGraft-Takyi	17.0%	
Danny Gray	10.5%	
Curtis Gudrie	8.0%	
Jamie Shepherd	28.5%	

The Chair declared the ballot open for one Member at Large position and asked those gathered to stretch and discuss how they plan to support church planting.

WOD 25-15 SECOND ELECTION BALLOT OF DISTRICT EXECUTIVE MEMBERS AT LARGE: The results of the election ballot for the Member at Large position to the District Executive for a three-year term were shared as follows:

Ballots cast		
Isaac DeGraft-Takyi	27%	
Danny Gray	17.5%	

Curtis Gudrie	8.5%	
Jamie Shepherd	47%	ELECTED

The Chair declared the ballot open for one Member at Large position and called for the *Anyone Pray video*.

WOD 25-16 THIRD ELECTION BALLOT OF DISTRICT EXECUTIVE MEMBERS AT LARGE: The results of the election ballot for the Member at Large position to the District Executive for a three-year term were shared as follows:

Ballots cast		
Isaac DeGraft-Takyi	55.9%	ELECTED
Danny Gray	28.5%	
Curtis Gudrie	15.6%	

The Chair offered congratulations and welcome to these new District Executive members who have been elected for a three-year term, expressing the excitement for the new team that has been established with our District Superintendent and looking forward to the future and greater things that the Lord is going to do in Western Ontario District.

The Assistant District Superintendent read the Courtesy Resolution as follows:

BE IT RESOLVED that this 2025 Annual General Meeting express its sincere appreciation to the chair, our District Superintendent, all the delegates, standing committees and participants who have helped facilitate the effectiveness of this meeting,

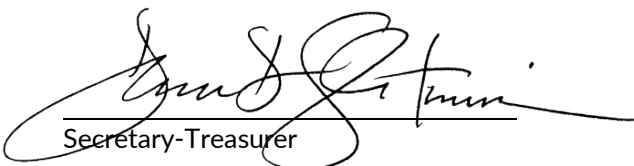
FURTHER, we offer our gratitude to the staff of Glad Tidings Pentecostal Church and the District Resource Centre,

AND FURTHER, we acknowledge our Lord, Jesus Christ, who has faithfully met us and provided for the conducting of this meeting,

AND FURTHER that all unfinished business be placed in the hands of the District Executive until the next Annual General Meeting.

WOD 25-17 COURTESY RESOLUTION: It was MOVED and SECONDED to approve the courtesy resolution for the 2025 Annual General Meeting of the Western Ontario District. CARRIED

The Chair declared the 2025 Annual General Meeting of the Western Ontario District of The Pentecostal Assemblies of Canada adjourned at 1:18 pm.


Secretary-Treasurer


District Superintendent

May 28, 2025
Date