

Evangel Pentecostal Church
1450 Rebecca Street, Oakville, ON L6L 1Z7

Lead Pastor Role

1. The Senior Pastor shall be the primary spiritual overseer of the Church. The roles and responsibilities of the Senior Pastor shall be defined and reviewed by the Admin Council on an annual basis.
2. The rights and responsibilities of the Senior Pastor include, but are not limited to, the following:
 - A. to provide spiritual leadership for the Members and Adherents and to work in co-operation with the Admin Council in implementing such spiritual leadership;
 - B. to work in conjunction with the Admin Council in formulating Policy Statements;
 - C. to exercise general supervisory authority over all employees of the Church, provided that the hiring or removal of employees, including Staff Pastors, shall be done in consultation with the Admin Council;
 - D. to fulfill the qualifications for a spiritual leader as set out in scriptural passages such as 1Timothy 3:1-7, Titus 1:5-9 and 1Peter 5:1-3 and to ensure that his or her lifestyle does not evidence unethical or immoral conduct or behaviour that is unbecoming of a Christian contrary to biblical principles;
 - E. to be in full agreement with, uphold and be subject to the Church Constitution and the duty to uphold the teachings of the Church as set out in the Church Constitution and to abstain from participating in any activities which are in contravention of those teachings, or which would place the Church in a position where it would have to act in a manner which is not in keeping with its teachings;
 - F. to be an ex-officio member with power to vote on all Standing Committees, with the exception of the Admin Council;
 - G. to receive notification and minutes of all meetings of the Admin Council, to be present and fully participate at all such meetings, provided that he or she shall not have a vote thereon and shall not be present when the Admin Council is discussing his or her position, salary or benefits, or any other matter wherein there is, or appears to be, a conflict of interest as determined by a Resolution of the Admin Council, but may at the discretion of the Admin Council be present when the Admin Council is discussing other aspects of his or her position;
 - H. to have the final decision, in consultations with Staff Pastors, on all doctrinal and theological issues including teachings, interpretations or other matters as they apply to the Church, as well as the manner of application of those doctrinal and theological issues to the ordinances, practices, procedures and directions from time to time practiced or adopted by the Church.

3. Preaching and Teaching

This is the primary and central responsibilities of the Lead Pastor comprising of the following specific functions:

- A. Primary teacher of the Word of God with love, faithfulness, impartiality, courage, and fearfulness knowing that he or she will be held accountable for the spiritual welfare of those individuals identifying with the Church (Hebrews 13:17).
- B. Primary leader in planning and delivery of programs with a focus on healthy growth, disciple-making and equipping the saints for the work of the ministry with priorities in the areas of worship, instruction, fellowship, evangelism, and service.

4. Accountability

- A. The Lead Pastor files monthly reports to the Admin Council on the overall missional health and progress of the organization
- B. The Lead Pastor receives an annual evaluation/review conducted by the Admin Council to ensure accountability, organizational wholeness, and ministry effectiveness;
- C. The purpose of the evaluation is to identify strengths as well as areas for improvement and to set specific goals for the pastor's personal development.

5. Qualifications

- A. Education: Bachelors of theology/religion from accredited Bible college
- B. Beliefs: Adherence to the PAOC Statement of Essential Truths
- C. Experience: Required (10+ years)
- D. Credentialed with the Pentecostal Assemblies of Canada

Who We Are

Pursuing Christ centred community corporately:

- To yielding to the Holy Spirit's work in cultivating selfless relationships among us.
- To meeting together regularly for worship and participation in those faith-forming practices prescribed in Scripture.
- To loving one another as Christ has loved us and to loving our neighbour as ourselves.
- To pursuing authentic community within the content of small groups.
- To welcoming and respecting all people.

Being transformed spiritually:

- To surrendering our lives to the transforming work of the Holy Spirit.
- To the ongoing public preaching and teaching of the Scriptures.
- To the corporate and personal study of the Scriptures, and to a life of prayer as well as other spiritual practices.
- To following Christ as His apprentice in living out the vision and values of His kingdom.
- To living lives of integrity, righteousness and faith both personally and publicly.

Living Missionally

- To following Christ as His apprentice in living out the vision and values of His kingdom.
- To seeking the leading and empowerment of the Holy Spirit in living a missionally oriented life.
- To sharing the good news of the Gospel of Jesus Christ and His ever-present kingdom.
- To discerning and living out our individual and corporate calling, vocation and place in this world as God's people.
- To serving our local and global community.
- To giving sacrificially of our resources for the common good for the sake of the Gospel.