



ALL FOR ONE

2025

MINISTRY IMPACT REPORT



Greetings from the District Superintendent



It is a tremendous honour to serve the Western Ontario District (WOD) as Superintendent. I have been deeply encouraged by what God is doing in and through our churches, and I am grateful for our outstanding staff team, District Executive, Section Pastors, and ministry leaders across Western Ontario. These are truly exciting days in WOD.

Our district mandate is Healthy Leaders, Healthy Churches. We firmly believe that healthy credential holders lead to healthy congregations.

Moving Forward: The NEXT Strategy

We are beginning to implement our NEXT Strategy, which reinforces our vision of Healthy Leaders and Healthy Churches. We believe that healthy systems and spiritually vibrant leaders naturally produce growth and Kingdom multiplication.



The D8 Healthy Church Dashboard

These will be the metrics we use to evaluate local church health and resource the church and leadership for growth.

1. Transformative Worship Gatherings
2. Intentional Disciple-Making
3. Empowered Servanthood
4. Healthy Leadership Culture
5. Authentic Community
6. Missional Outreach and Multiplication
7. Next Generation Engagement
8. Strategic Ministry Systems






Serving God through ministry in the Western Ontario District and the PAOC is an incredible privilege. I am deeply grateful for the pastors and leaders who faithfully serve across our Fellowship. I eagerly anticipate what God will do in the seasons ahead.

A handwritten signature in black ink, appearing to read "J. Small". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.



Churches & Leaders

The Western Ontario District continues to grow, strengthening churches and equipping leaders across our region through intentional support, relational connection, and leadership development. We remain committed to walking alongside pastors and ministry teams in every season, helping ensure healthy leadership and thriving local churches.

	Churches	349
	Credential Holders	1,098
	New Credential Holders (2025)	71
	Ordinations	30
	Lead Pastor Transitions Supported	28

LEADERSHIP DEVELOPMENT INITIATIVES AND COURSES:

- Board training
- First-time lead pastor training
- Pre-ordination training
- Children & Family, and Youth Ministry certifications
- Know Your Church Survey
- Know your Community Survey

Kingdom Impact





Kingdom Impact

God continues to transform lives across Western Ontario as churches faithfully proclaim the gospel and make disciples. Each number represents a person impacted by the hope of Jesus, and we celebrate the ongoing work of the Spirit through local churches in communities of every size.



Investing in the Future





We remain committed to strategic investment in church multiplication, leadership development, and mission—both locally and globally. These efforts help ensure that the message of Jesus continues to reach new communities while strengthening existing ministries for long-term effectiveness.

	New Church Plants (2025)	9
	Total Church Plants Currently Supported	36
	Church Planting Investment	\$580,000
	Leadership & Theological Training Investment	\$734,000
	Global Missions & National Initiatives	\$836,000
	Assisted Assemblies & First Nations Support	\$526,000

Ministries & Events



Ministries & Events

District ministries and gatherings continue to serve as vital environments for connection, encouragement, and equipping. Through strategic events, next generation initiatives, and leadership development opportunities, we are investing in leaders and creating spaces where spiritual growth and ministry effectiveness can flourish.

KEY GATHERINGS:

- Ministers Gathering: now one of Canada's Largest Ministers Conferences (2025 more than 1000 in attendance)
- 3 Regional Retreats

NEXT GENERATION MINISTRIES:

- Children & Family Ministries
- Student Collective
- Ministry & Equipping Events (LIFT, Bounce, Equipping Webinars, Time Out, Level Up, Overflow, Momentum, PK Retreat, Camps)

LEADERSHIP DEVELOPMENT:

- LEAD Platform Launch (2025) – 12+ active courses
- Investment in Leadership Training: \$225,000
- Birkman Assessments, Coaching Training & Certification

CAMP MINISTRIES:

- Braeside, Spring Bay, Silver Birches, Bethel Park
- Record Attendance Recorded in 2025

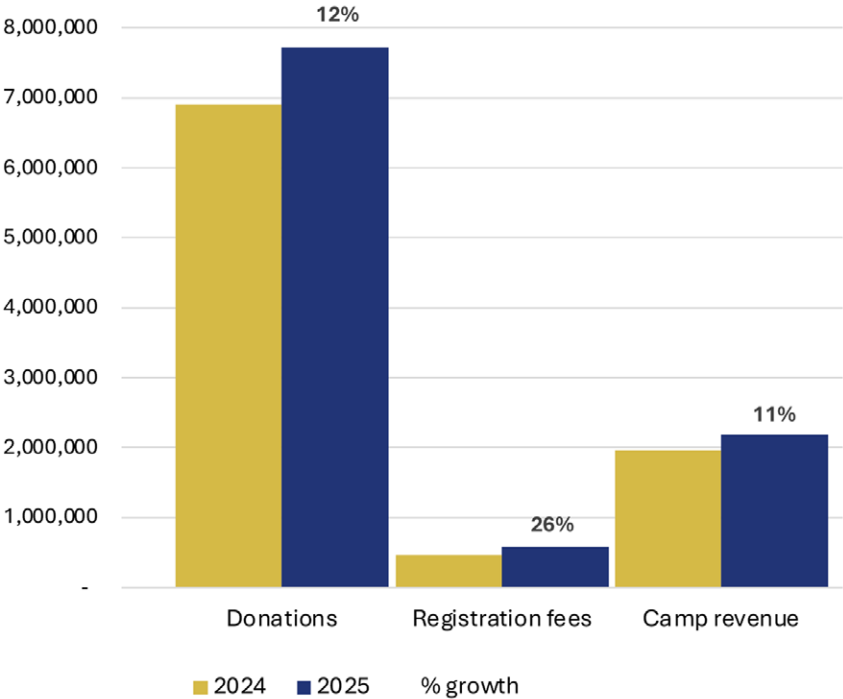
FOCUS GROUPS

- First Nations Leaders Gatherings
- French Pastors Retreat
- Deaf Pentecostal Ministries Retreat
- WOD Prayer Network & Anyone Pray Hotline

Financial Update

We are committed to faithful stewardship, transparency, and wise investment of the resources entrusted to us. God’s faithfulness and provision continue to sustain and advance the work across our district. We are deeply grateful for your partnership and faithful generosity, which makes this ministry impact possible.

REVENUE: Total revenue grew from \$9.33M to \$10.48M in 2025



DONATIONS has several different types of donations with the most significant being church tithes, restricted donations and camp donations

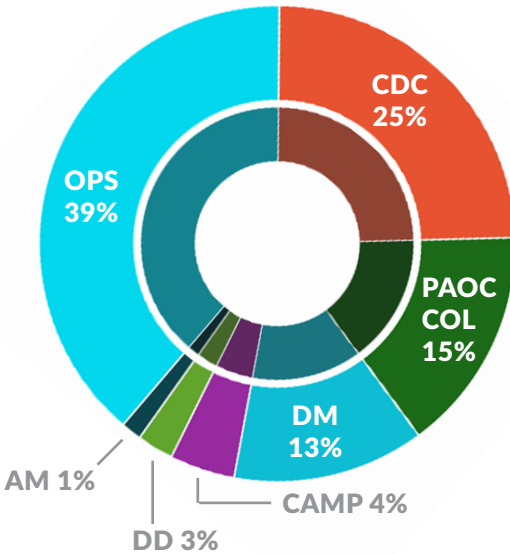
REGISTRATION FEES are for district events and training

CAMP REVENUE is all camp operational revenue including leases, retreats and tuck shop but excludes camp donations

*Full Financial Audit available online and by request.

Expenses Allocation:

Income: \$10.48M // Expense: \$10.27M // Operating Surplus: \$211,586



OPERATIONS captures expenses for staff, buildings, administration, district meetings and conferences.

CHURCH DEVELOPMENT & CARE includes expenses related to our local churches and pastors - NCN, Assisted Assemblies, FNIM, Crisis Partners and Leadership development.

PAOC & COLLEGES contains our tithes and donations to national office for global missions & national Initiatives as well as support for Christian Colleges (MCS, IBQ, etc.).

DEPARTMENT & MINISTRIES includes costs incurred by our various teams - Student Collective, Children & Family, Deaf, French, etc.

CAMP EXPENSES is comprised of costs incurred at our three camps, including camp ministry expenses.

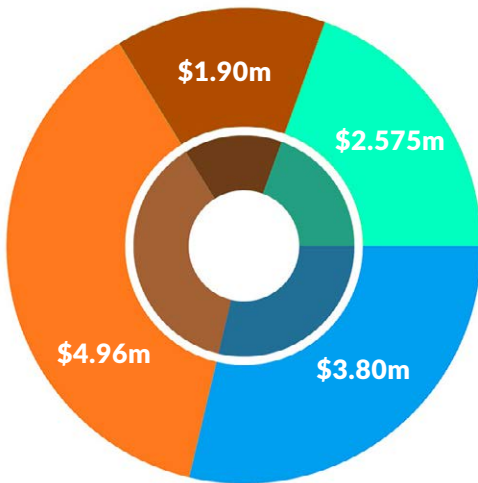
DESIGNATED DONATIONS are the distribution of donations made to WOD but designated for another charity/church.

AMORTIZATION is the estimated deterioration of our capital assets useful life in the past year.

Internally Restricted Funds

These internally restricted funds help the district steward resources wisely, prepare for future ministry opportunities, and maintain strong endowment-style reserves that support long-term sustainability, leadership development, church multiplication, and strategic ministry investment.

The Internally restricted classifications are designated for the following:



EMERGENCY RESERVE

Provide short term funding to sustain operations in the event of unforeseen circumstances

CHURCH MULTIPLICATION

Support church planting and church growth opportunities above and beyond regular district activities

FUTURE FACILITIES

Prepare for expected capital expenditure needs of the district office

LEADERSHIP DEVELOPMENT

Investment in the development of our current and future credential holders possible.



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I PRAY THAT YOU MAY BE ACTIVE IN SHARING YOUR FAITH,
SO THAT YOU WILL HAVE A FULL UNDERSTANDING OF
EVERY GOOD THING WE HAVE IN CHRIST.

PHILEMON 1:6

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