



705 - 435 - 7991

apc@apcalliston.org

7810 ON-89, Alliston, ON L9R 1V5

Assistant Pastor - Next Generation

Position Summary

The Assistant Pastor - Next Generation will provide vision, spiritual leadership and discipleship to the next generation (ages 0-18). This role focuses on raising up the next generation who have a personal relationship with Jesus Christ, are actively engaged in the church, and are equipped and empowered by the Holy Spirit to live out their faith. The Assistant Pastor - Next Generation will report directly to the Lead Pastor. This position is a full-time, salaried position. Compensation will be discussed during the interview process.

Kids Ministry Responsibilities

- Provide pastoral leadership and spiritual care for children (Nursery-Grade 5)
- Plan and oversee children's ministry programs during Sunday services and midweek activities
- Teach the Bible in an age-appropriate and engaging manner
- Create a safe, welcoming, and Christ-centred environment for children and families
- Recruit, train, schedule, and support children's ministry team
- Partner with parents/guardians in the spiritual development of their children
- Organize special events (e.g. March Break Camp, Easter Egg Hunt, Summer Camp, Trunk or Treat, Christmas Choir etc.)
- Apply for the Canada Summer Jobs program each year and oversee the summer students
- Oversee the collection, tracking, and secure storage of Vulnerable Sector Check records for staff and team members.
- Ensure all children's ministry team members are in compliance with APC's Abuse Prevention Policy



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Youth Ministry Responsibilities

- Provide pastoral leadership to youth (Grades 6-12)
- Plan and lead weekly youth services and discipleship opportunities
- Teach the Bible in a clear and engaging manner
- Encourage youth in spiritual growth, prayer, worship, and an openness to the work and gifts of the Holy Spirit
- Provide pastoral care, mentoring, and spiritual guidance to youth
- Partner with parents and guardians in the spiritual formation of students
- Recruit, train, and supervise youth leaders
- Plan and oversee youth events, retreats, camps, outreach initiatives, and missions opportunities (e.g. Momentum, Overflow, Fall Retreat etc.)
- Ensure youth ministry is in compliance with APC's Abuse Prevention Policy

Additional Responsibilities

- Participate in staff meetings, planning sessions, and leadership development
- Work collaboratively with staff and ministry team leaders
- Assist in planning special services (eg. Good Friday, Easter, Christmas Eve etc.)
- Manage assigned budgets and ministry resources responsibly
- Support the overall vision, mission, and ministries of APC
- Assist the Lead Pastor (as needed)

Qualifications

Spiritual & Personal Qualifications

- A clear testimony of faith in Jesus Christ and a growing personal relationship with Him
- A lifestyle that reflects biblical character, integrity, and servant leadership
- A heart for the next generation to know Jesus as their Lord and Saviour



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Education & Credentialing

- Formal ministry training from a Bible college, seminary, or recognized theological institution
- Credentialed with the Pentecostal Assemblies of Canada (or a willingness to obtain credentials)
- Experience in kids ministry and/or youth ministry (an asset)

Skills & Abilities

- Strong communication and teaching skills
- Ability to relate to the next generation and communicate effectively to their parents
- Competence with church management software and digital communication platforms (eg. Planning Center, Canva, ProPresenter etc.)
- Ability to manage multiple responsibilities with discretion and excellence
- Strong organizational and time-management abilities

Additional Information

Work Schedule

- Monday - Thursday and Sunday
- Weekends and evenings (as needed)
- Flexibility is required but time off in lieu is encouraged when possible

How to Apply

If you are interested in applying for this position, please submit the following:

- A cover letter outlining your vision for ministry and your heart for the next generation
- A current resumé
- Links to any sermons or teachings (if applicable)

Please submit your application to Pastor Will Albert at: pwill@apcalliston.org