



ROYAL VIEW CHURCH

CONNECT. GROW. SERVE.

Connection Pastor

Employment Classification:

- Job Category: Pastoral Leadership
- Part Time (25 hours per week)
- Compensation: Salary ** see below

Purpose

The Connections Pastor exists to help people belong, connect, and grow at Royal View Church. This role provides pastoral leadership over Connect Groups, guest services, and assimilation pathways ensuring that no one falls through the cracks and that leaders are cared for, equipped, and supported.

The Connections Pastor is a relational shepherd, systems aware leader, and collaborative pastor who works closely with the Discipleship Pastor and Lead Pastor to create clear, healthy pathways into community and spiritual growth.

Spiritual & Character Expectations

The Connections Pastor is expected to:

- Maintain a growing, authentic relationship with Jesus
- Model humility, integrity, and emotional health
- Lead with a pastoral heart for people and leaders
- Be aligned with the vision, theology, and values of Royal View Church
- Be teachable, collaborative, and team-oriented

Primary Responsibilities

1. Connect Groups Oversight (Primary Ownership)

- Provide pastoral oversight of all Connect Groups meeting:
 - In homes or at the church
 - Weekly, bi-weekly, or monthly
- Serve as the primary pastoral point of contact for Connect Group leaders
- Regularly meet with Connect Group leaders for:
 - Care, encouragement, and prayer
 - Coaching and problem-solving
 - Vision and cultural alignment
- Identify, train, support, and help develop new Connect Group leaders
- Discern group health and assist with launching, multiplying, or concluding groups as needed

2. Assimilation & Placement



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- Help individuals and families integrate into the right Connect Group
 - Considering life stage, season, needs, and spiritual maturity
- Ensure intentional follow-up with:
 - First-time guests
 - New believers
 - Those expressing interest in groups or next steps
- Oversee systems that track connection and follow-up so people are known, not lost

3. Collaboration with Discipleship Pastor

- Work closely with the Discipleship Pastor, who has primary oversight of Courses
- Partner to ensure:
 - Connect Group leaders are well resourced
 - Curriculum and discussion guides align with the church's discipleship pathway
 - Smooth movement from Courses to Connect Groups to Leadership
- Assist with implementing curriculum in Connect Groups as appropriate

4. Guest Services & Sunday Presence

- Be a visible pastoral presence on Sundays
- Provide oversight and support to:
 - Guest Services
 - Connections teams
 - Café teams (people-focused, not inventory or cash handling)
- Be available at the Connections/Welcome area to:
 - Greet guests
 - Answer questions
 - Help people take next steps
- Assist with special Sundays (baptisms, celebrations, hospitality moments)

5. Pastoral Care & Church Life Moments

- Assist with pastoral care moments as needed, including:
 - Funerals (coordination and care, not heavy administration)
 - Baptisms and child dedications (pastoral oversight and follow-up)
- Help oversee:
 - Visitor and New Believer packs
 - Communion preparation (quarterly, volunteer-coordinated)
- Support meaningful church moments such as:
 - Mother's Day / Father's Day
 - Christmas Comfort Service
 - Christmas Eve Candlelight Service



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6. Leadership, Communication & Systems

- Oversee volunteer scheduling for Connections and Guest Services through Planning Center
- Provide regular communication to volunteers that includes:
 - Encouragement
 - Vision alignment
 - Scheduling reminders
- Ensure systems serve people and remain clear, simple, and effective
- Participate in staff meetings and contribute insights related to connection and care

Teaching & Preaching

- Be available to preach approximately every other month, as scheduled by the Lead Pastor
- Occasionally teach in:
 - Connect Group leader gatherings
 - Courses or discipleship environments, as needed
- Teaching should reinforce discipleship, connection, and next steps

Reporting Structure

- Reports directly to the Lead Pastor
- Works closely with the Discipleship Pastor
- Collaborates with ministry directors and staff as needed

Time Commitment & Compensation

- Part-time position: approximately 25 hours per week
- Annual salary: \$45,000
- Vacation entitlement and Sundays off will be negotiated at the time of signing
- Schedule reflects pastoral ministry rhythms, including Sunday presence and occasional evenings, with healthy boundaries encouraged

Measures of Fruitfulness

- Healthy, supported Connect Group leaders
- Clear pathways for people to move from guest group discipleship
- Consistent follow up and reduced disengagement
- Strong collaboration between Connections and Discipleship
- A growing culture of belonging at Royal View Church



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Please Submit a resume and cover letter to mswitzer@royalview.org. We thank all applicants for applying, however, only those chosen for an interview will be contacted.