

Light and Life Chapel – Job Description Lead Pastor

Core Responsibilities:

- **Spiritual Leadership:** Providing spiritual direction and guidance to the church, ensuring alignment with biblical principles and the church's mission and vision.
- **Preaching and Teaching:** Delivering sermons, teaching Bible studies, and leading worship services.
- **Pastoral Care:** Offering guidance, support, and counseling to individuals and families within the congregation.
- **Ministry Oversight:** Supervising and mentoring ministry staff and volunteer leaders.
- **Strategic Planning:** Collaborating with church leadership to develop and implement the church's vision, mission, and strategic goals.
- **Community Engagement:** Representing the church in the community and fostering relationships with other organizations.

Specific Tasks and Activities:

- **Preaching and Teaching:**
Preparing and delivering sermons, teaching Bible studies, and leading worship services.
- **Pastoral Counseling:**
Providing support and guidance to individuals and families in times of need.
- **Supervision and Mentoring:**
Leading and mentoring staff and volunteer leaders, fostering teamwork and collaboration.
- **Strategic Planning:**
Working with the church council or elders to develop and implement strategic plans for the church's growth and development.
- **Community Outreach:**
Engaging with the local community, building relationships with other organizations, and participating in outreach initiatives.
- **Administration:**
Overseeing administrative tasks, managing budgets, and ensuring the smooth operation of the church.

Key Qualities and Skills:

- **Spiritual Maturity:** A deep faith and commitment to Jesus Christ.
- **Strong Communication Skills:** The ability to effectively communicate biblical truths and lead worship.

- **Leadership Skills:** The ability to inspire and motivate others, delegate effectively, and build strong teams.
- **Pastoral Care Skills:** The ability to empathize with others, offer support and guidance, and build relationships.
- **Organizational Skills:** The ability to manage time effectively, prioritize tasks, and oversee administrative duties.

Accountability:

- Lead pastors are typically accountable to the church's governing body (e.g., church council, elders).
- This accountability often involves regular reporting on progress towards goals, financial stewardship, and overall ministry performance.