

**Job Title: KRT Youth Pastor****Department: Pastoral**

**Overview:** The Youth Pastor will be responsible for direction and oversight of all ministry for grade 6 through grade 12 youth (JH and SH Youth). This person must be knowledgeable of and sensitive to biblical, spiritual formation in members of this age range while being strategic in leadership, vision and implementation of ministry objectives. This person will serve as a member of KRT's pastoral team and use his/her leadership gifts in the areas of shepherding, leadership development, teaching, team building and pastoral care within the Student Ministries Department.

**Qualifications**

- Bible College/Seminary degree or similar in related field
- 5-10 years of pastoral experience
- Experience in multi-staff management and organization
- Experience in large-church setting with Student Ministry
- Credentialed, or ability to obtain credentials, with the PAOC

**Qualities and Characteristics**

- Leads a disciplined lifestyle, a deeply committed follower of Jesus
- High level of integrity and seeks to be above reproach
- Strong communication skills (both one-on-one and in mid to large group settings)
- Contagious personality; a leader that is easy to follow
- Exudes passion for youth and understands their context
- Ability to cast a clear vision that others will align with and support
- Strives for excellence in ministry and calls others to do the same
- Leadership style that seeks to develop and empower the skills and gifts of others
- Proven ability to delegate and engage others as leaders
- Seeks to include mentorship and mentoring in personal performance and in ministry
- Teachable and receptive to coaching/counseling
- Works well in a team environment
- Excellent representative of Kennedy Road Tabernacle
- Values multi-dimensions of ministry that include teaching, worship and creative arts

**Major Ministry Responsibilities****General:**

- Support and partner with parents in the spiritual formation of their youth
- Develop strong volunteer staff by implementing dynamic recruiting, training, motivating and support systems
- Develop annual ministry plan that integrates the overall vision, mission and core values of KRT
- Provide leadership for hospitality towards visitors, as well as, consistent youth
- Promote growth through discipleship
- Create and deploy serving/mission experiences for SH youth
- Proactive in researching, reading and learning about/from other thriving ministries

#### Leadership:

- Provide direct supervision and assist in developing ministry teams.
- Attend weekly staff meetings
- Ensure '*Plan to Protect*', or similar, is followed for grade 6 through grade 12 youth ministry
- Oversee all youth programs, services and events
- Identify, develop and foster current and emerging leaders within the ministries

#### Teaching:

- Develop a teaching/discipleship plan for JH and SH youth ministry
- Speak/lead regularly in the ministries, as well as, occasionally engage outside speakers, staff speakers and gifted team leaders
- Develop teaching gifts of individuals from within youth demographics

#### Kennedy Road Tabernacle:

- Have a periodic presence in KRT's Children Ministry to facilitate student transition with continuity of spiritual development
- Handle other KRT pastoral duties as assigned by the Lead Pastor

#### Remuneration:

- Salary range: **\$50K-\$60K** per annum commensurate with education and experience
- Co-pay Health/Dental and Life Insurance group plan
- Matching 5% RRSP contribution
- 2 weeks paid vacation (increases each year of service)
- 6 paid sick days + 2 paid personal days

