

Job Posting

Job Title:	Lead Pastor	Department:	Spiritual Life and Strategic Partnerships Department
Status:	Full-time		
Union:	Excluded		
Posting Date:	May 14, 2025	Posting Close:	June 4, 2025

Organization Background

Shepherd Village is Toronto's largest not-for-profit senior community and has been dedicated to the well-being of seniors since 1961. We're committed to meeting the changing physical, spiritual and social needs of seniors through quality care and compassionate service. Everything we offer is designed to enhance the quality of life and peace-of-mind of our residents, and their family and friends.

What You Will Work On

As part of the Spiritual Life and Strategic Partnerships Team (SLSP), the Lead Pastor of The Church in the Village (CITV) provides visionary leadership and spiritual oversight to an interdenominational evangelical congregation located within Shepherd Village—a Christian retirement and long-term care community. This role is responsible for preaching, pastoral care, and the church's broader community presence, playing a key part in cultivating the spiritual life and Christ-centred culture of the Village. The Lead Pastor brings a compassionate pastoral heart, with strengths in caregiving, visitation, and spiritual support. As an effective communicator and collaborative team leader, the individual thrives in a structured, multi-disciplinary environment and works closely with other departments to serve residents, families, and staff with excellence.

What You Can Expect from Us

- Great culture as confirmed by the Organization having receive the Great Places to Work certification in October 2024.
- An opportunity to participate in and contribute to the work of the largest seniors care community in Toronto.
- Competitive compensation.
- Comprehensive Extended Health Care and Dental coverage.
- Employer paid Life insurance benefits; employee paid long-term disability insurance.
- Paid sick time.
- Enhanced with vacation time plan starting at 4 weeks plus additional float days each year supporting work-life balance.

Shepherd Village Inc.

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Associated with The Pentecostal Assemblies of Canada

- Matching contributions to a group RRSP.
- Location on a major transit line with a bus stop positioned at the Organization's property.

How You'll Create Impact

- Preach and lead weekly Sunday services, providing biblically sound, Spirit-led teachings for the congregation.
- Coordinate and lead weekly Bible studies, prayer gatherings, and special church events in collaboration with the Spiritual Life team.
- Provide compassionate pastoral care through visitations, grief counseling, and emotional support for residents, families, and staff.
- Oversee and implement the Strategic Spiritual Pathway and Assimilation Plan, ensuring spiritual growth across the Village.
- Lead and organize the weekly Wednesday Noontime prayer meeting, fostering a space for worship and fellowship.
- Build and nurture relationships with local churches, clergy, and community organizations to enhance outreach and collaborative ministry.

What Are Your Skills and Experience

- Demonstrated leadership skills and collaborative approach to ministry service.
- Keen awareness and appreciation of the interdenominational reality of Shepherd Village, as well as multi-faith sensitivities and competencies.
- Excellent interpersonal and customer service skills (verbal/written/listening) oriented toward serving the spiritual needs and challenges of the mature adult and their families, in groups or one-to-one.
- Strong interpersonal and communication skills - gifts in preaching, teaching, and worship leadership.
- Strong computer and tech skills, particularly some familiarity with Office 365 and live-streaming and visual presentation programs (e.g. Presenter, OBS, YouTube etc.)
- Able to work on own initiative with minimal supervision. Self-motivated.
- Able to independently prioritize work responsibilities while maintaining a high degree of efficiency.
- Cooperative and flexible team player, able to build and maintain positive working relationships.
- PAOC credential holder.
- Proven experience in pastoral ministry, particularly with seniors or intergenerational communities.
- Long-term care chaplaincy experience is an asset.
- MUST be qualified to work in Canada legally for Shepherd Village.

How To Apply:

Interested candidates should apply at: <https://shepherdvillage.org/work-here/>

Deadline: June 4, 2025

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

We are committed to accessibility in the candidate application and selection process. Requests for accommodation can be made at any stage of the recruitment process, providing the applicant has met the bona-fide requirements of the vacant position. Applicants are asked to please make their accommodation requirements known when contacted.

Successful candidates must provide a complete and current (i.e. within six months prior to hire date) Vulnerable Sector Check (including a Criminal Background Check) or be willing to obtain one.