

Job Posting

Job Title: **Chaplain** Department: **Spiritual Life and Strategic Partnerships Department**
Status: **Full-time**
Posting Date: **May 14, 2025** Posting Close: **June 4, 2025**

Organization Background

Shepherd Village is Toronto's largest not-for-profit senior community and has been dedicated to the well-being of seniors since 1961. We're committed to meeting the changing physical, spiritual and social needs of seniors through quality care and compassionate service. Everything we offer is designed to enhance the quality of life and peace-of-mind of our residents, and their family and friends.

What You Will Work On

Reporting to the Director, Spiritual Life and Strategic Partnerships. As part of the Spiritual Life and Strategic Partnerships Department's (SLSPD) vision and mandate, and in collaboration with the SLSPD director, the Shepherd Lodge Chaplain (SLC) will focus on providing holistic, wrap-around care for seniors living in our Long-Term Care Lodge. The SLC will align with Shepherd Village's core values of Compassion, Accountability, Respect, and Excellence.

Built on the foundation of a Christian faith-based model of care, the SLC must be able to merge the latest research, technologies, and best practices within the world of clinical health care services and chaplaincy ministry. They will play a significant role in helping establish Shepherd Village as a dementia-friendly campus of care, ensuring physical spaces, programming, and staff training align with best practices in dementia care. The SLC will work in alignment with the Clinical Care team at SV and will establish open lines of communication with Directors and Managers of other departments.

What You Can Expect from Us

- Great culture as confirmed by the Organization having received the Great Places to Work certification in October 2024.
- An opportunity to participate in and contribute to the work of the largest seniors care community in Toronto.
- Competitive compensation.
- Comprehensive Extended Health Care and Dental coverage.
- Employer paid Life insurance benefits; employee paid long-term disability insurance.
- Paid sick time.
- Enhanced with vacation time plan starting at 4 weeks plus additional float days each year supporting work-life balance.
- Matching contributions to a group RRSP.
- Location on a major transit line with a bus stop positioned at the Organization's property.

Shepherd Village Inc.

3760 Sheppard Avenue East Toronto ON M1T 3K9 T 416.609.5700 F 416.609.8329 info@shepherdvillage.org shepherdvillage.org

Associated with The Pentecostal Assemblies of Canada

How You'll Create Impact

- Provide holistic, faith-based chaplaincy care to long-term care residents through regular visitation, programming, and family support.
- Lead and coordinate spiritual programs and services tailored for cognitively and physically impaired residents in the Lodge.
- Collaborate with interdisciplinary teams and support services to enhance resident care and well-being.
- Offer spiritual and emotional support to families and staff, including grief and dementia-related care.
- Serve as the lead contact for palliative care referrals and multifaith religious accommodations.
- Oversee volunteer involvement, track pastoral visits, and ensure compliance with ministry and health regulations.
- Champion innovation in dementia care through cross-departmental collaboration, research partnerships, and emerging technologies.
- Support community engagement by building partnerships with churches, schools, and healthcare organizations.
- Lead the Chaplain-in-Residence program to foster intergenerational relationships and mentor future chaplains.

What Are Your Skills and Experience

- Excellent interpersonal, communication (verbal/written/listening), and customer service skills orientated toward serving the spiritual needs and challenges of mature adults and their families.
- Able to work on own initiative with minimal supervision. Self-motivated.
- Able to independently prioritize work responsibilities while maintaining a high degree of efficiency.
- Manages time effectively and efficiently.
- Cooperative and flexible team player, able to build and maintain positive working relationships.
- Able to lead hymn sings and worship services.
- Skilled in grief support.
- Understands and can apply the government standards and requirements for spiritual care in a Long-Term Care facility and Retirement Residence.
- Proficient in the Microsoft Office 365 Suite.
- Skilled in the set-up, operation, and proper use of communication devices (e.g. telephone, computer, video conferencing, public address system).
- Exercise confidentiality in all matters about Shepherd Village.
- Basic knowledge of the Occupational Health & Safety Act.
- Knowledge/experience in geriatrics would be an asset.

How To Apply:

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Interested candidates should apply at: <https://shepherdvillage.org/work-here/>

Deadline: June 4, 2025

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

We are committed to accessibility in the candidate application and selection process. Requests for accommodation can be made at any stage of the recruitment process, providing the applicant has met the bona-fide requirements of the vacant position. Applicants are asked to please make their accommodation requirements known when contacted.

Successful candidates must provide a complete and current (i.e. within six months prior to hire date) Vulnerable Sector Check (including a Criminal Background Check) or be willing to obtain one.