

Hi Way Church



“Welcome Home “is the phrase that we would use to describe ourselves at Hi Way Church.

We believe that there is importance in building community with one another, implementing outreach strategies to impact our city, and support one another to help form a relationship with Christ.

Our Story:

Hiway church has a rich history of winning souls and building community in Barrie for over 100 years. In its current location at 50 Anne Street N, we are located right beside Highway 400 where thousands of people pass daily. Hiway Church has established a strong presence in this area, and we are committed to being a beacon of hope and faith in the heart of the city.

Our mission is to walk alongside one another in faith as we strive to become the people God has called us to be. We believe in welcoming everyone to come as they are, with the understanding that, through Christ, they will never leave the same.



Demographics:

We are a vibrant, multi-cultural community of people who are all on different walks of life, made up of the very young to the young at heart.

Barrie offers many educational opportunities for elementary and secondary students including French immersion. There are also Private Christian Schools in our area.

Georgian College has also made its home here and boasts a healthy student enrollment for our post secondary students.

We have three recreational facilities which offer recreation programs, services and activities.

With a short 45 minute commute, you can find yourself in the GTA.

Location:

We are just a short distance from the shores of Lake Simcoe which offers stunning waterfront views, great beaches, beautiful parks, fishing, boating as well as a 6.7 km waterfront trail.

In the winter, as we are located in a natural Snowbelt , so a short drive away finds Horseshoe Resort , Mount St. Moonstone and Snow Valley which offer , skiing, snowboarding and tubing . You might also try snowmobiling or snow shoeing.

Let's face it, endless opportunities await!

While the City of Barrie encourages you to "Get out and Play", we say, welcome! Welcome home!



Job Description highlights:

- Demonstrated history of faithful ministry experience as a lead Pastor, including successful leadership of multiple staff within a growing church.
- A master's level theological degree is preferred. Consideration will be given to candidates with a minimum of a diploma/degree in Biblical studies (or equivalent).
- Demonstrates a clear commitment and personal loyalty to Jesus Christ.
- Established track record of strong Biblical preaching, with a mature understanding of the scriptures that inspires people into a deeper and closer relationship with Christ.

Leadership Expectations:

We are seeking a Lead Pastor who is spiritually mature, deeply rooted in the Word of God, and led by the Holy Spirit. This individual should feel a strong calling from God to partner with us in this new season of ministry. The Lead Pastor will provide spiritual oversight and leadership, guiding the church in fulfilling its Mission and Vision. This role involves collaborating with the church Board and staff team, providing overall executive and pastoral leadership to ensure the growth and health of Hiway Pentecostal Church.

Check us out online:

<http://www.hiway.church/>

<https://www.youtube.com/channel/UCpLVyxRhrFeNCfYn1PHwCzA>

<https://www.instagram.com/hiwaychurch/>

<https://www.facebook.com/hiwaychurchbarrie/>

Qualifications

- Demonstrated history of faithful ministry experience as a lead Pastor, including successful leadership of a multiple staff within a growing church.
- A master's level theological degree is preferred. Consideration will be given to candidates with a minimum of a diploma/degree in Biblical studies (or equivalent).
- Credentialed with the Pentecostal Assemblies of Canada (PAOC)
- Must be a legal resident of Canada at time of employment by Hiway Pentecostal church.
- Demonstrates a clear commitment and personal loyalty to Jesus Christ.
- Exhibits consistent spiritual and moral character and lifestyle, and the Biblical leadership qualifications described in Ephesians 4:11-13, 1 Timothy 3:1-7, and Titus 1:5-9.
- Must have a shepherd's heart for the church and a passion for what makes Hiway church and our community unique.
- Established track record of strong Biblical preaching, with a mature understanding of the scriptures that inspires people into a deeper and closer relationship with Christ.
- Must have organizational and administrative skills.
- Capable of effective delegation, leadership development and positive interpersonal relationships.

Responsibilities

- Initiate and develop Vision for overall direction of the church, working closely with the church board and staff.
- Provide executive leadership to all areas of the church life and ministry.
- Preach and teach the Word of God in a relevant way with proper study and preparation.
- Direct and watch over the various ministries of the church ensuring Biblical and doctrinal integrity is maintained.
- Lead the church staff in planning, administering, and evaluating their ministry activities.
- Lead weekly staff meetings with prayer, planning and equipping and progress reports.
- Serves as chair of the board.

- Prepares the agenda for board meetings.
- Works closely with and provides spiritual leadership to the board.
- Prays regularly for the church family, staff and leadership and all areas of ministry.
- Provides spiritual guidance, instruction, and counsel as needed, in a caring and compassionate manner.
- Models the Christian life and commitment to Christ including a Christian marriage and lifestyle.

Accountability

- The lead Pastor is accountable to the church board to fulfill the requirements of leadership according to the requirements of this job description.
- The lead Pastor is accountable to the District Superintendent of the Western Ontario District in accordance with the policies of the PAOC. The lead Pastor will ensure adherence to both local church and denominational policies