



Student Ministries Pastor

Position: Student Ministries Pastor (Youth)

Location: Welland, ON

Job Type: Permeant Full-time / 35-50 hours per week

*Benefits package and PAOC pension match Included

WHO WE ARE

Mission (What we do)

"We are a welcoming church family being transformed by God, loving people, and serving our community in Niagara and beyond."

Value Statements (What we care about)

- **We value EXPERIENCING GOD**, so we will follow His direction and instruction. (WORSHIP)
- **We value THE BIBLE**, so we will hold tightly to the message and be creative in how we share it. (WORD)
- **We value PEOPLE**, so as a church, we will function and feel like a family, caring for their spiritual, physical, social, and psychological well-being. (FELLOWSHIP)
- **We value GROWTH**, so we strive to create a clear path for people to discover and serve God. (EVANGELISM & DISCIPLESHIP)
- **We value GENEROSITY**, so we will be generous. (BLESSING)
- **We value the NEXT GENERATION**, so we will intentionally invest in their future. (LEGACY)

Vision (How we do it)

"Creating opportunities to love, lift, and launch people into purpose."

- **LOVE – The Great Commandment (Matthew 22:32-34)**
We love God, and like Jesus, we serve our community and love people as they are.
- **LIFT – The Great Commission (Matthew 28:16-20)**
We commit to life transformation by helping, encouraging, supporting, and training people.
- **LAUNCH – The Great Requirement (Micah 6:8)**
We launch our church family into the world to love and serve our community.



POSITION SUMMARY:

The Student Ministries Pastor will lead the Student Ministry Department at Faith Welland (Faith Tabernacle Pentecostal Assembly), overseeing programming for youth (grades 6-12). As both a leader and mentor, they will guide students and young adults in their faith while equipping them for spiritual growth. This role emphasizes teamwork and aligns with the church's collaborative ministry approach. Responsibilities include providing vision and direction for weekly programs, discipleship initiatives, and special events, all while fostering a thriving spiritual environment for students and young adults in the church and community.

RESPONSIBILITIES:

Student Ministry Strategy and Vision

- Develop and implement a comprehensive Student Ministries strategy that fosters spiritual growth, discipleship, and engagement.
- Establish a clear transition plan for students moving from youth ministry into young adult ministry.
- Stay informed on best practices in youth ministry and apply relevant strategies.
- Collaborate with other church ministries to integrate students into the larger church body.

Youth Ministry Development and Leadership (Grades 6-12)

- Provide vision and leadership for weekly youth gatherings, Bible studies, and discipleship programs.
- Research, select, and implement age-appropriate curriculum and teaching methodologies.
- Develop and oversee leadership teams for youth ministry, equipping volunteers to disciple students.
- Plan and facilitate youth camps, retreats, and conferences in collaboration with sectional and district ministries.
- Encourage and support youth participation in church-wide activities.
- Maintain strong connections with local high schools and engage with students in relevant ways.
- Establish and oversee a system of follow-up and pastoral care for students in need.

Volunteer and Leadership Development

- Recruit, train, and mentor a team of volunteers and student leaders.
- Provide ongoing development and training opportunities for ministry leaders.
- Ensure a healthy and effective team dynamic among youth and young adult leaders.

**Administrative and Operational Management**

- Manage all administrative tasks related to student ministry programs, including scheduling, budgeting, and reporting.
- Establish and oversee safety policies, check-in procedures, and volunteer screening for student ministries.
- Work with the Lead Pastor and church leadership to develop and maintain a student ministry budget.
- Provide regular updates and reports to the Lead Pastor on ministry goals, activities, and outcomes.

Team Collaboration and Support

- Demonstrate a commitment to Faith Welland's mission, vision, and leadership.
- Work closely with the pastoral team, participating in staff meetings and collaborative church initiatives.
- Support and assist with general pastoral responsibilities as needed, including preaching, church-wide events, and pastoral care.

QUALIFICATIONS:

- A growing, mature relationship with Jesus Christ and a commitment to Spirit-filled ministry.
- A bachelor's degree in ministry, theology, or a related field is preferred.
- Credentialed with PAOC or actively pursuing credentials.
- Demonstrated leadership ability with a passion for equipping and empowering others.
- Strong organizational and administrative skills with the ability to manage multiple responsibilities effectively.
- Experience in youth and young adult ministry leadership, including discipleship, program development, and team-building.
- Excellent communication and interpersonal skills, fostering meaningful relationships with students, parents, and church leadership.

DIRECT REPORT: The Student Ministries Pastor will report directly to the Lead Pastor.

CONTACT US TO APPLY:

All interested applicants should submit a resume and cover letter to the Lead Pastor at Jamie@faithwelland.com.