



Children's Pastor

Position: Children's Pastor

Location: Welland, ON

Job Type: Permanent Part-time / 25-30 hours per week

*Benefits package and PAOC pension match included

WHO WE ARE

Mission (What we do)

"We are a welcoming church family being transformed by God, loving people, and serving our community in Niagara and beyond."

Value Statements (What we care about)

- **We value EXPERIENCING GOD**, so we will follow His direction and instruction. (WORSHIP)
- **We value THE BIBLE**, so we will hold tightly to the message and be creative in how we share it. (WORD)
- **We value PEOPLE**, so as a church, we will function and feel like a family, caring for their spiritual, physical, social, and psychological well-being. (FELLOWSHIP)
- **We value GROWTH**, so we strive to create a clear path for people to discover and serve God. (EVANGELISM & DISCIPLESHIP)
- **We value GENEROSITY**, so we will be generous. (BLESSING)
- **We value the NEXT GENERATION**, so we will intentionally invest in their future. (LEGACY)

Vision (How we do it)

"Creating opportunities to love, lift, and launch people into purpose."

- **LOVE – The Great Commandment (Matthew 22:32-34)**
We love God, and like Jesus, we serve our community and love people as they are.
- **LIFT – The Great Commission (Matthew 28:16-20)**
We commit to life transformation by helping, encouraging, supporting, and training people.
- **LAUNCH – The Great Requirement (Micah 6:8)**
We launch our church family into the world to love and serve our community.



POSITION SUMMARY:

The Children's Pastor will lead the Family Ministry Department at Faith Welland (Faith Tabernacle Pentecostal Assembly and Faith Welland Outreach), overseeing programming for children (birth–grade 5), supporting parents, and developing leaders. As both a leader and mentor, they will guide children in their faith while equipping families for spiritual growth. This role emphasizes teamwork and aligns with the church's collaborative ministry approach. Responsibilities include providing vision and direction for Sunday programs, mid-week discipleship, and special family events, all while fostering a safe and thriving environment for children and families in the church and community.

RESPONSIBILITIES:

Family Ministry Strategy and Vision

- Develop and implement a Family Ministries strategy and process for leading children into a growing relationship with Jesus.
- Develop and implement a strategy to equip parents as the primary spiritual leaders of their children and support them in the spiritual formation of children within the home.
- Proactively research and learn from thriving children's ministries.
- Collaborate with the youth pastor to develop an overall path and transition plan from birth to graduation.

Program Development and Leadership

- Provide vision and direction for Sunday programs (Nursery, Preschool, Elementary).
- Research, select, and implement age-appropriate curriculum and teaching methodologies for all age groups within Faith Kids.
- Lead and support the Faith Kids Ministry Coordinators (currently Nursery and Preschool).
- Develop and manage the Sunday morning Faith Kids elementary program and teams.
- Provide leadership and development for mid-week programming and discipleship.
- Organize and implement special events for children and families.

Volunteer and Staff Development

- Oversee the recruitment, training, mentoring, motivation, and appreciation of both volunteers and paid staff within Faith Kids, ensuring a strong and supportive team.
- Develop, evaluate, and implement an effective security and safety protocol, including check-in/check-out procedures, teacher policies, background checks, emergency plans, and classroom procedures.

**Administrative and Operational Management**

- Manage administrative tasks for all areas of ministry.
- Facilitate and oversee the children/family programs of FWO.
- Collaborate with the FWO team to set a budget that aligns with the values, vision, and purpose of FWO.
- Work with the FWO team to seek funding support for programming and personnel.

Team Collaboration and Support

- Demonstrate a commitment to Faith Welland, its ministries, and its leadership.
- Work closely with the pastoral team and support the Lead Pastor.
- Work with Adult Discipleship to provide classes and resources for effective parenting.

QUALIFICATIONS:

- A growing, mature relationship with Jesus Christ and a commitment to Spirit-filled ministry.
- A bachelor's degree in Children's Ministry, Christian Education or a related field is preferred
- Credentialed with PAOC or actively pursuing credentials.
- Demonstrated leadership ability with a passion for equipping and empowering others.
- Visionary thinker with the ability to strategically grow and enhance Children & Family Ministries.
- Strong organizational and administrative skills, with the ability to manage multiple responsibilities effectively.
- Experienced in developing and leading teams, including recruiting, training, mentoring, and supporting volunteers and staff.
- A deep understanding of child discipleship, family dynamics, and faith development across various age groups.
- Excellent communication and interpersonal skills, fostering meaningful relationships with children, parents, and church leadership.

DIRECT REPORT: This Children's Pastor will report directly to the Lead Pastor.

CONTACT US TO APPLY

All interested applicants should submit a resume and cover letter to the Lead Pastor at Jamie@faithwelland.com