



Ministry Profile and Job Description Children's Pastor - Full Time Position

Qualifications

In addition to upholding the values and mission of the church, the ideal candidate will also have:

- Previous experience working with children, ideally within a church or ministry context.
- A heart for guiding and mentoring children in their spiritual development.
- Completion of or currently pursuing a Bible college education is highly preferred.
- Strong communication and interpersonal skills, with the ability to engage children in a meaningful and age-appropriate way.

Responsibilities

The primary job description of the Children's Pastor is as follows:

1. Spiritual Development & Discipleship

- Develop and provide environments of spiritual instruction, ministry opportunities, and personal growth for children under 12.
- Organize and coordinate a balanced approach to Children's Ministry, including:
 - Sunday morning and midweek ministry events
 - Events, Camps, retreats, and conference relating to children's ministry
 - One-on-one discipleship with children and leaders including the development of student leaders
 - Assist in identifying and releasing evangelistic opportunities through ministry, as well as community-building initiatives inside and outside of Calvary.
 - Collaborate with the Youth Pastor to ensure a smooth transition from Kids' Ministry to Jr. High.

2. Leadership Development & Ministry Oversight

- Develop teams and leaders who will execute the vision and heart of ministry to children.
- Provide ministry to families by fostering partnerships between families and the church, including biblical parenting support and other family-focused initiatives.
- Regularly recruit and train Ministry Partners.
- Create, develop, and oversee the implementation of ministry goals, strategies, and programs.

3. Safety & Security

- Oversee and maintain a high level of security and safety for Calvary Kids.
- Ensure all Ministry Partners are trained and adhere to the "Abuse Prevention & Response Plan" for Ministry to Vulnerable Persons.

Supervision and Mentoring

The Children's Pastor will be directly supervised by the Lead Pastor. This supervision will include weekly planning, mentoring and assisting in other meetings.

If you are interested in applying please email your cover letter and resume to jobs@calvarynorthbay.com