

Job Title: Assistant Pastor

Reports To: Lead Pastor

Position Overview: The Assistant Pastor will primarily focus on leading and developing the church's Youth Ministry while also supporting the church's media and technology needs. This position is ideal for a spiritually mature and tech-savvy individual who has a passion for discipling youth, fostering community, and leveraging media and technology to enhance ministry effectiveness.

Primary Responsibilities – Youth Ministry

1. **Youth Discipleship and Programming:**
 - Plan, organize, and lead weekly youth gatherings, Bible studies, and small groups.
 - Provide spiritual guidance and mentorship to youth, encouraging their growth in faith.
 - Create and implement engaging programs, events, and activities to attract and retain youth involvement.
2. **Leadership Development:**
 - Recruit, train, and mentor volunteers and youth leaders to assist with the ministry.
 - Equip youth to take on leadership roles within the church and in their communities.
3. **Family Engagement:**
 - Partner with parents to support the spiritual development of their teens.
 - Communicate regularly with families about upcoming events, youth milestones, and ministry goals.
4. **Outreach:**
 - Develop and execute outreach initiatives to connect with unchurched youth in the community.
 - Organize mission trips, retreats, and service projects to inspire a heart for serving others.
5. **Administrative Duties:**
 - Develop and manage the Youth Ministry budget in alignment with church priorities.
 - Ensure compliance with church policies and child protection guidelines.

Secondary Responsibilities – Media and Technology

1. **Media Production and Oversight:**
 - Oversee the creation of high-quality digital content, including sermon recordings, promotional materials, and social media posts.
 - Ensure the church's website and social media platforms are regularly updated and aligned with the church's mission and vision.
2. **Technical Support:**

- Manage and maintain the church's audio-visual equipment and systems for services and events.
 - Provide technical support for live-streaming services, presentations, and other church activities.
3. **Volunteer Team Development:**
- Recruit, train, and manage volunteers for media and tech teams.
 - Develop a schedule for volunteers to ensure smooth operation of media and tech needs.

Qualifications:

1. **Spiritual and Personal Qualifications:**
- A strong and growing personal relationship with Jesus Christ.
 - Demonstrates spiritual maturity and a commitment to biblical principles.
 - A heart for youth and a passion for ministry.
2. **Education and Experience:**
- Bachelor's degree in ministry, theology, or a related field (or equivalent experience).
 - Previous experience leading Youth Ministry is strongly preferred.
 - Familiarity with media production, website management, and audio-visual technology.
3. **Skills and Abilities:**
- Strong organizational and communication skills.
 - Ability to build relationships with youth, parents, and volunteers.
 - Proficient in social media platforms, video editing software, and live-streaming tools.
 - Creative, innovative, and adaptable in developing ministry programs and media content.

Work Schedule:

This is a full-time position requiring flexibility to work evenings and weekends for youth events, services, and other ministry needs. Specific hours will be determined in coordination with the Lead Pastor.

Compensation:

Compensation will be commensurate with experience and qualifications and will include a benefits package as outlined by the church.

Application Process:

Interested candidates should submit a resume with references to Chad McLaren at chad@mybethel.ca