



Bethel Pentecostal Church

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Bethel Sundridge – Lead Pastor Job Description

About Bethel:

At Bethel Sundridge, we desire to CONNECT. GROW. REACH.

Our goal is that we would be a church, that is Spirit-led and family oriented who's purpose is to: daily Connect with God and others, Grow in these relationships and Reach beyond the four walls of our church demonstrating the Kingdom of God locally, nationally and globally.

Position Summary:

The Lead Pastor as the spiritual leader of the church will be responsible for the leadership and direction for the Church, and will work in partnership with the Pastor's Council and various levels of leadership to ensure the overall effectiveness of the church. The Lead Pastor will be accountable to ensure good governance and effective management practices are in place to accomplish the church vision, mission and strategic direction.

Key Duties and Responsibilities:

1. Visionary Leadership:

- Through the direction of the Holy Spirit, contribute to the furthering of the church vision.
- Actively communicate and embed Bethel's vision into all ministries and programs in the church.
- Exercise gifts of leadership to ignite the passion of the church (staff, volunteers, and congregation) to keep the church vibrant.
- Foster a church culture that is welcoming, friendly, caring, family-oriented, Christ-centered and missions focused.
- Monitor and take appropriate steps to further the spiritual growth, transformation and wellbeing of the church.

2. Preaching & Teaching:

- Deliver Biblical, Holy Spirit led, relevant, passionate and inspiring preaching and teaching.
- Provide teaching through various forms of media so that both those who attend in person and online can participate in the weekly service as well as other planned events.
- Provide oversight and ensure the effective delivery of all church ministries.
- Deliver intentional disciple-making and effective community outreach to bring the good news of Christ to others.
- Perform and direct other duties such as pastoral counseling, pre-marriage counseling, visitation, baptisms, and officiating at weddings and funerals.

3. Leadership Growth & Development:

- Inspire, teach and equip staff, ministry leaders and volunteers to effectively deliver church ministries and programs.

- Empower lay people/volunteers to partner in the work of Christ throughout the church.
- Oversee the ongoing health and wellbeing of the church.

4. Administration and Operations of the church:

- Oversee and manage the church building, administration function/office and operations.
- Adhere to and ensure that the pastoral staff also adheres to the church bylaw, policies and procedures.
- Ensure all ministries in the church are aligned with and contributing to Bethel's vision.
- Manage church expenses within defined budget and partner with the church Treasurer and Pastor's Council to ensure fiscal responsibility.
- Lead congregational meetings.

Qualifications:

- Bachelor's degree or equivalent ministerial experience.
- Active credential holder with the Pentecostal Assemblies of Canada (PAOC) and agreement with PAOC Fundamentals and Essential Truths.
- Commitment to abide by the Constitution and By-laws of Bethel Pentecostal Church.
- A strong sense of calling to the ministry and a deep personal faith.
- Spirit-filled, with evidence of a vibrant relationship with God in both public and private life.
- Proven leadership abilities with experience in mentoring and coaching others.
- 5 years of experience as a Lead Pastor is preferred.

Personal Attributes:

- Honest, approachable, and compassionate. Embodying the love of Christ in all interactions.
- Family-minded and relational, with the ability to engage effectively with the congregation.
- Strong integrity and confidentiality.
- Passionate about equipping volunteers and fostering personal discipleship.
- Initiative-taking and self-directed.
- Collaborative mindset with a caring, pastoral heart.