

Organization: Elim Pentecostal Tabernacle

Location: Sault Ste. Marie, Ontario

Job Description: Lead Pastor

Position Type: Full-Time

Overview: Elim Pentecostal Tabernacle is seeking a passionate and dynamic Lead Pastor to shepherd our multi-generational congregation. The ideal candidate will create a progressive avenue for worship and ministry, focusing on expanding our youth and young adult ministries through music and enhanced technology.

Key Responsibilities:

Worship and Ministry Leadership: Develop and implement worship services that are engaging and relevant for all age groups.

Evangelism and Outreach: Utilize strong evangelistic skills to connect with the community and draw in new members.

Teaching and Communication: Provide faithful Bible teaching with a 21st-century communication style, making scripture accessible and applicable.

Mentorship and Development: Mentor and coach staff and leadership, fostering their spiritual and ministry development.

Community Engagement: Create an environment that promotes growth, diversity, and inclusion within our community.

Family and Cultural Focus: Be approachable and compassionate, demonstrating integrity and a commitment to serving all cultures and ages.

Qualifications:

- Bachelor's degree or equivalent ministerial experience.
- Active credential holder with the Pentecostal Assemblies of Canada (PAOC) and agreement with PAOC Fundamentals and Essential Truths.
- 5 years of experience as a Lead Pastor is preferred.
- Commitment to abide by the Constitution and By-laws of Elim Pentecostal Tabernacle.
- A strong sense of calling to the ministry and a deep personal faith.
- Spirit-filled, with evidence of a vibrant relationship with God in both public and private life.
- Proven leadership abilities with experience in mentoring and coaching others.
- Strong technical and musical skills to enhance worship experiences would be an asset

Personal Attributes:

- Honest, approachable, and compassionate. Embodying the love of Christ in all interactions.
- Family-minded and relational, with the ability to engage effectively with the congregation.
- Strong integrity and confidentiality.
- Passionate about equipping volunteers and fostering personal discipleship.
- Initiative-taking and self-directed.
- Collaborative mindset with a caring, pastoral heart.

Vision and Mission:

At Elim, we exist to produce fully devoted followers of Christ. Our mission is to encourage meaningful encounters with God, cultivate an environment where the Holy Spirit moves, and equip believers for ministry. We promote activities that build relationships within the Body of Christ through various programs, including Bible studies, community outreach, and family-focused events.

About Our Church:

Established in 1965 and located centrally within the city, our church has gone through many renovations over the years. Most recently we built a 3200 sq. Ft. addition which included an elevator, office complex, an updated nursery, and handicapped washrooms on the main floor. As well as a large state of the art kitchen in the basement. We have fully updated and sanctuary featuring padded pews and a professionally engineered sound system.

Description of Area:

Sault Ste. Marie is a vibrant, multicultural city with access to two post-secondary institutions—Sault College and Algoma University. It has close access to the U.S.A border and outlet shopping as well as an international airport in Detroit Mi. Known for its beautiful natural surroundings, residents enjoy a variety of activities year-round, from skiing and fishing to biking and hiking groups to baseball and soccer leagues. The city is an ideal place for families, offering a welcoming community and numerous recreational opportunities.