

# Immanuel

## Pentecostal Church

### Family Ministries Pastor

Full Time/40hr per week

Immanuel, a growing, ethnically diverse, multi-generational church in the heart of Kitchener, is hiring a Family Ministries Pastor! Are you interested in impacting the lives of families each week? Do you have a passion for reaching the next generation for Christ? Do you dream of leading in a forward-moving culture where you can creatively engage families? We are seeking a pastor who can lead our families with excellence!

## What You Will Do

### **Sunday Mornings:**

- Create life-changing environments for children while ensuring that the kids ministry aligns with the overall vision and mission of Immanuel
- Connect, equip, and care for parents to ensure the home is the centre of the spiritual growth of children
- Lead our Sunday morning Kids, Jr. Youth and Youth small groups to ensure every child is connected to someone excited to actively share Jesus with them.
- Ensure volunteers are actively engaged in our recruiting and training systems

### **Wednesday Nights:**

- Serve as the Key Leader for our Wednesday Youth Group, ensuring the culture and groups are healthy
- Ensure Immanuel's group strategy is being driven in all groups
- Develop and pastor current and future Youth leaders, including continuing to develop the Jr. Youth leadership track

### **Training and Tracking**

- The Key leader is responsible for ensuring all records, contracts, police checks; volunteer training are current.

### **Leadership Development:**

- Oversee the recruitment, training, development and pastoring of our Kids & Youth Ministry leaders to foster Immanuel's group culture

### **Staff Management:**

- Lead our team of Kids Ministry Volunteers & Youth Ministry Volunteers
- Promote organizational core values among staff

## Family Vision Development

- This is a bi-annual fun family event to build supportive friendships with the parents who are the main disciple-makers in their children's lives.

## Financial:

- Proven ability to maintain budgets for Kids & Youth Ministry departments, ensuring financial strategies and needs are clearly articulated

## Communication:

- Meet & partner with parents, members and guests as needed to understand their needs and concerns
- Create and maintain regular parent communication

## Staff Partnership:

- Attend weekly staff meetings
- Attend monthly board meetings
- Perform other duties as assigned by Lead Pastor

## Who You Are

A disciple of Jesus with a clear testimony of life-change

A person with a three-year Bible College degree and/or equivalent related childhood education

Have a minimum of 5 years of children's & or youth ministry experience, currently serving in ministry is an asset

A person that is Digitally aware. You are comfortable with social media platforms such as Facebook, Instagram, Twitter, Tik Tok, Youtube etc.

Able to lead staff and volunteer teams

Reliable, dependable, and have a strong work ethic

Possess excellent interpersonal skills with the ability to connect both with kids and their parents

Are self-motivated and able to take initiative

Has a valid driver's license and access to a vehicle when needed

A person who has a working knowledge of office productivity software

Your personal conviction and walk with Christ aligns with the statement of faith as outlined by P.A.O.C.

A person who lives within Waterloo region or is willing relocate

## Why you want to join us

We are a community committed to following Jesus passionately together

We value innovation over stagnation

We aim to grow as a culture of honour that sees the significance of each person as image bearers of God

We believe partnership with the Holy Spirit will transform everyday places into spaces where Jesus reigns

We value wholeness - body, soul and spirit- where the Kingdom of God has a tangible impact on every area of our lives

We believe in walking in the complete work of the cross and want to help people understand and walk in the free and abundant life Jesus has given us through His life.

## **What You Can Expect from us**

- A competitive salary range of \$24-\$28 per hour including a minimum of 3 weeks of vacation, health benefits, and matching pension contribution
- A team that is ready to make changes that will create greater health and impact more lives
- Regular personal growth and leadership development opportunities
- The support of the staff & leadership team in seeing kids, teens and parents connect to God and each other!

Please be advised the successful candidate will be hired for a probationary period of 6 months to assess compatibility. This is a two year contract with the potential of an extension.

If you are interested in this position, please email your resume to [david@immanuelpc.com](mailto:david@immanuelpc.com)

Only successful candidates will be contacted for an initial interview

Please visit our website to learn more about us – [immanuelpc.com](http://immanuelpc.com)