

## Ministry Posting – Children’s Pastor Essex Gospel Community Church

The successful candidate will be committed to the mission to, *SHOW LOVE SHARE HOPE AND FIND HOME*.

Essex Gospel Community Church is home to a multi-generational, increasingly diverse, spirit-led community that ministers to @ 300 people weekly. We are 15 minutes from Windsor and 30 minutes from Detroit.

What we’d like you to know: **Matthew 19:14** is our biblical foundation for this important position.

The new team member will be challenged to make Children’s Ministries exciting and helpful for both parents and their children. Creativity in this position is a must.

Our new pastor will demonstrate a desire to do things with excellence. They should expect support and encouragement from fellow team members and the church family. Our volunteers are the foundation of every ministry in our church. The Children’s Pastor will care for these wonderful people through intentional relationship building, practical training and prayer.

Our kids deserve the best and we want it demonstrated every week.

We want the kids to have fun, to be taught the bible in ways they can learn to understand what it means to live for Jesus. We want their parents and care givers to know we desire to minister to the whole family by giving attention to primary givers of these children.

In all that you do, you will demonstrate that you have personally experienced biblical salvation, that you have received baptism in the Holy Spirit, you uphold the doctrines of the Scriptures and that you subscribe to The Statement of Fundamental and Essential Truths of The Pentecostal Assemblies of Canada.

You should know that Essex Gospel Community Church (EGCC) welcomes and encourages applications with disabilities to apply. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you require a specific accommodation due to a disability or documented medical need, please contact the Board of Directors so that arrangements can be made for the appropriate accommodation. EGCC is achieving a culture and work environment that is supportive of employees with disabilities and promotes dignity, independence, integration, and equal opportunity.

## **JOB DESCRIPTION**

**Job Title:** Children's Pastor  
**Reports to:** Lead Pastor  
**Employment Type:** Full Time  
**Last Revised:** September 20, 2024

### **Required Competencies:**

Ability to plan and deliver a ministry plan for the discipleship of children and their  
parents

Commitment to Excellence ~ Relationship Building ~ Coaching & Mentoring  
Volunteer Care ~ Strategic Planning & Organizational Development  
Emotional Intelligence ~ Solution Driven ~ Change Management  
Conflict Resolution

### **Responsibilities & Duties:**

- Build relationships with the church leadership and family
- Intentional input and support to the goals of the church
- Intentional biblical support to healthy staff productivity and relationships
- Build and support a vibrant ministry to children and their parents.
- An understanding of modern child behavioural issues and intentional instruction of volunteers to teaching and disciple effectively.
  
- Execute a development a strategy for the discipleship of children so they can be future church volunteers, leaders and community leaders.
- Build relationships, especially with younger families and support them in all of the challenges and joys of raising their kids
- Educate your volunteers so they understand the challenges of teaching children and equip them for these tasks by providing them opportunities to be mentored, trained and encouraged.
- Being creative. Always looking to do things in interesting and effective ways.
- Engage the community, participate in, and organize community focused events.
- Create and deliver reports to the Lead Pastor, providing information necessary to understand the health of the children's ministry and its participants.
- Develop and monitor an annual program plan, aligning with EGCC vision, mission and goals.
- Attend special events/field trips/retreats for children's ministries.
- Recruit, coordinate, and empower volunteers, guiding them to deliver programs with a focus on community and excellence. (i.e., Trunk or Treat, Community Egg Hunt, Retreats or Rallies)
- Organize and communicate program curriculum, performance expectations, and volunteer schedules.
- Evaluate ministry facilities used for programming: ensure safe for use, age appropriate, inviting, and conducive to successfully engage program participants and build relationships.

- Ensure adequate supplies for children's programs and ensure they are responsibly monitored.
- Optimize social media and related ministry communication tools and equipment to ensure a positive ministry experience for multiple generation levels.
- Provide content and information for ministry media programming, website and social media platforms as required.
- Provide information and assist in the development of annual budgets relating to children's programs to ensure current and future needs.
- Accountable to monitor and ensure compliance of approved budget guidelines for children's ministries programs.
- Ensure EGCC policies are adhered to and guidelines are implemented throughout all children's programs and events. (i.e., Plan to Protect, Health and Safety, etc.)
- Communicate any issues or concerns directly with the Lead Pastor.
- Other duties and responsibilities as assigned.

#### **Education & Credentials:**

- Valid PAOC credentials or provided substantiation indicating actively pursuing.
- Bible College Degree or Diploma in Theological or Pastoral Studies or similar years of experience.
- We'd like you to have at least 3 years of children's ministry experience but we are eager to speak with gifted and motivated candidates with less experience
- Valid G driver's license, a car will be necessary
- Legally able to work in Canada.
- Annual Salary Range to be determined

#### **Compensation Health Benefits:**

- Pension matched based on church's pension policy
- 3 paid weeks vacation per year to begin and follows church's vacation policy
- Potential Annual Performance Bonus
- Tenure Bonus
- Housing Loan Provision

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Please send your resume to

Pastor Brent Horner – [pastor@essexgospel.com](mailto:pastor@essexgospel.com)

Want to learn more - [www.essexgospel.com](http://www.essexgospel.com)