

Role Description Position: Lead Pastor

Reports to: Abundant Life Community Church - Pastor's Council

Status: Full Time Permanent

Location: 640 Grosvenor St. London On N5Z 1X5

***Ephesians 4:11** So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, **12** to equip his people for works of service, so that the body of Christ may be built up **13** until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.*

Pastoral Leadership:

- The Lead Pastor will provide general spiritual oversight and overall executive and pastoral leadership in order to achieve the Mission and Vision of Abundant Life Community Church.
- The Lead Pastor works collaboratively with the Pastor's Council and Servant's Council and the church staff team.
- Lead Pastor will lead and develop leaders that lead leaders in fulfillment of a compelling vision for the Strong emphasis to personal discipleship, spiritual formation, and spiritual disciplines.
- Have a healthy balance of professional/ministry and personal/family life.
- Living generously and compellingly encourages a spirit of generosity in others.
- The Lead Pastor is accountable to the District Superintendent of the Western Ontario District in accordance with the policies of the PAOC. The Lead Pastor shall ensure adherence to both local church and denominational policies.
- The Lead Pastor shall have authority to make certain financial or staffing commitments on behalf of the church, provided they are within prior established budget categories, guidelines or specific projects
- No authority may be granted to commit to capital expenditures even though budgeted, without the Pastor's Council prior approval.
- The Lead Pastor's job description will be reviewed annually.

Team Building:

- Create systems of collaboration in conjunction with the giftings and ideas of key leaders.
- Clarify and communicate what is next for the church.
- Facilitate an atmosphere of clear and regular communication with the pastors council and leaders.
- Equip, empower and release leadership to identify and develop qualities of those in ministry.
- Meet regularly with and mentor staff.
- Discuss individual and team goals.
- Provide direction as required and give suggestions for growth.
- Complete an annual evaluation of all staff.

MISSIONS AND OUTREACH:

Connecting our lives to HIS. Connecting People To Jesus.

- Consistently communicate the missional initiatives of the church. Connecting to people in

the community and Servant's Heart Ministry.

- Ensure a strong, strategic annual Missions program that fulfills the Boards mandate that we will increasingly invest at least 10% of its annual general income as tithe to PAOC and increasingly invest at least 10% of the church annual income to our mission Servant's Heart The annual Missions plan will be approved by the Board as part of its annual budget process.
- Administrate and organize functions ensuring that ministry programs are effective in achieving ALCC Mission and Vision
- Engage personally in community service; coaching, volunteering, etc...
- Foster desire within the church to see a world beyond themselves.
- Provide ongoing opportunities of reaching out locally, nationally and internationally
- Has an understanding of the church organization, the PAOC organization and the implications of policy changes. Has an understanding of emerging cultural, societal, behavioral and attitudinal shifts within the congregation and outside the congregation at large.

Regular Ongoing Life As A Christian and Mentoring:

- As lead pastor one should be spirit filled, have a stable marriage/personal life.
- Demonstrate Jesus' character qualities: meekness, humility & lowliness of heart. a strong leader who stands on & preaches the word emphasizing the FULL atonement bought at the cross.
- Must be a good communicator creating an atmosphere of a TEAM as he/she works with the Pastors Council and other ministry leaders.
- Recognize people's gifts and encourage growth & development in those areas for service beyond the church doors.
- Lead by example while teaching the FULL gospel according to scripture. Manifest the power of the Word through the gifts of the Spirit in the name of Jesus Christ.

Administration:

- Administrate church functions in a coordinated manner, while advising the Pastors Council accordingly.
- Provide input and direction with regards to the coordination of Sunday Services.
- Maintain consistency in regards to facility bookings, payroll, administration and other significant areas revolving around staff.
- Oversee the advertising and promotion of church activities on a regular basis and act as ALCC primary, official media spokesperson.
- Oversee the church's finances, in keeping with the budget.
- Ongoing communication with the church Treasurer/Bookkeeper and hold regular weekly meetings with staff.
- Facilitate any required work and follow up with all Pastor's Council projects.
- Provide support and direction to the overall outgoing communication of the church.
- Ensure Administrative systems are adequate to support ministry and strategic goals.