

Parkview Church

Job Title: Executive Pastor

Reports To: Lead Pastor

Position Status: Permanent

Parkview Church is a vibrant and growing multiethnic church dedicated to Spirit-empowered discipleship and mission in Guelph and beyond. We are excited about what God is doing in our midst. We are seeing people come to faith in Jesus and we are dreaming of pioneering effective Spirit-led pathways of discipleship for our context. We serve a diverse church of age and background of 500+

Purpose of the Role: This is a new and vital post, responding to the exciting possibilities of a growing church. Working closely with the Lead Pastor, the Executive Pastor's role is crucial to ensure that discipleship at Parkview is missional and vibrant. The Executive Pastor will be listening to the Spirit so we can seize the opportunities God is opening before us. The Executive Pastor will actively celebrate the rich diversity God has given to our local church, while looking for interconnections that will build our unity in Christ.

The Executive Pastor will look to motivate and organize, creating structures and dynamics that will enable the life of the church to flow. Central to this is the active involvement of church members through ministry and service teams. In addition, the Executive Pastor will oversee several core ministry departments to ensure they are executed with excellence, delivering effective ministry to all generations that call Parkview home.

This is a senior role within the staff team with particular responsibility for the practical implementation of the church vision at a time when our church is growing in numbers and passionate for Spirit-empowered discipleship.

Hours: Full time.

Expectations: The Executive Pastor shall be of mature Christian character, with a heart for ministry and the vision of Parkview Church. Their skills and experiences will be utilized to support and guide the ministry toward its goals. They must hold credentials, or be able to be credentialed with the PAOC.

Key Tasks and Responsibilities:

- As a member of the Pastoral team, working closely with the Lead Pastor in the ongoing leadership and management of the church.
- Develop and implement vision on behalf of the Lead Pastor
- Lead key projects, from inception to completion
- Be the key overseer of and bridge between the pastoral and operational aspects of the ministries.
- Give oversight to volunteer teams and growing volunteer leaders. Ensuring that Sunday plans are communicated to the appropriate pastors, worship & production team, first impression team, and prayer ministry team.
- Line management of the church staff.
- Lead and develop the welcome and integration of newcomers to church.
- Recruiting, training and releasing volunteers to serve across the whole church.
- Ministerial responsibilities as required

Personal Attributes

- Loves Jesus, is prayerful and seeks to walk and minister by the Holy Spirit
- Loves people deeply
- Administratively driven, well organized
- Values being part of a team and empowering others
- Thrives in cultural diversity
- A passion for mission and discipleship
- Encourages others in their development and faith

Knowledge and Experience

- A proven track-record of steering projects to completion
- Experience of gathering teams and equipping them to perform effectively
- Experience of working in a busy, multi-faceted organization
- A theological education from a PAOC accredited bible college or seminary
- Five to ten years of ministry in mid-size to large congregations

Skills and Abilities

- A pro-active, confident, completer-finisher able to manage teams of staff and volunteers
- An excellent communicator, bringing clarity in verbal and written material
- An ability to multi-task across a range of ministries
- A gifted pastor with excellent interpersonal skills, able to gather people into community
- A confident leader, comfortable in leading large meetings and small groups
- Strong organisational and administrative skills

If you have questions about the role or would like an informal conversation with the Lead Pastor prior to completing an application form, please email with your personal details to jhutchison@parkviewchurch.ca

All interested applicants should submit a resume and cover letter, to the Lead Pastor at jhutchison@parkviewchurch.ca by January 31st 2024.