

Waterloo Pentecostal Assembly
Job Description
Worship Pastor

October 2023

Purpose: Helping WPA move forward a vision of creating theological, spiritual, and missionally vital people by leading, developing and managing all areas related to worship and creative arts.

Responsibilities

Worship:

- Lead times of corporate worship with a scripture-guided, Christ-exalting and Spirit-led approach
- Collaborate with Lead Pastor in planning all services, especially seasonal services (Easter & Christmas) with creative arts components that enhance communications and experience
- Oversee the worship experience of the congregation by blending different worship styles (new contemporary songs, familiar choruses, modern-hymns)
- Learn and introduce global worship songs to the congregation to connect us with the global church and best serve a multi-ethnic congregation
- Encourage the operation of the gifts of the Spirit with order in worship
- Give direction to alternative corporate worship events like Generation Services (quarterly) and Worship Nights (semi-annually)
- Establish and mentor lay leaders for the core areas of the music department (worship leaders, band directors, service directors, tech team)
- Provide pastoral care to members of the worship ministry and congregation as needed
- Oversee the recruiting process for worship team members (instrumental and vocal) by evaluating their musical aptitude and skill
- Provide musical support and training that will assist the development of skills and overall craft
- Oversee the technical team (sound, media, lighting) and provide ongoing training on all technical-related equipment
- Accountable for the purchases, maintenance and repair of all musical, sound, lighting and media equipment within policy guidelines
- Collaborate with other ministries to ensure their musical and technical needs are met and ensure that equipment is being operated by trained personnel
- Assemble a choir occasionally through the year to create a fuller sound

Staff & Vision:

- Approach ministry with a teachable spirit and collaborative mindset
- Attend and contribute to weekly staff meetings
- Model a theologically, spiritually and missionally vital lifestyle to the congregation
- Lead bible engagement initiatives that lead towards theological vitality in conjunction with the Lead Pastor

- Be under the direction of and demonstrate a sense of loyalty to the Lead Pastor by fully supporting his ministry

Education & Experience:

- A theological education from an accredited bible college or seminary
- Five to ten years of ministry in mid-size to large congregations