Waterloo Pentecostal Assembly 395 King St. N. Waterloo, ON L8B 1A9 519-884-0530

## Marriage & Family Pastor

**Purpose:** Helping WPA move forward a vision of creating theological, spiritual, and missionally vital people by passionately championing strong marriages and strong families through leadership, discipleship, mentoring, teaching and pastoral care.

## **Responsibilities:**

- Collaborate with Lead Pastor to develop and nurture a vibrant theological and spiritual culture at WPA
- Continually challenge our church family to pursue relational health and spiritual wholeness
- Cast a biblical model for godly marriages and godly families
- Collaborate with other pastors to foster and celebrate intergenerational ministry

#### Marriage:

- Build relationships with couples in the congregation
- Provide leadership to the already existing Strong Marriages team
- Lead a marriage retreat annually and fellowship/seminar events occasionally throughout the year
- Provide pastoral care and resources to struggling marriages in partnership with the Lead Pastor
- Partner with Associate Pastor to create and sustain marriage-based small groups

#### Family:

- Build relationships with families in the congregation
- Equip parents on how to be the primary disciple-makers in their home
- Lead a family retreat annually and fellowship/seminar events occasionally throughout the year
- Provide teaching at Parent Seminars on key topics in partnership with Children and Youth ministries
- Provide pastoral care and resources to struggling families
- Provide pastoral care to congregants who have family members who are no longer serving the Lord

## Other:

- Support and contribute to weekly staff meetings.
- Be under the direction of the Lead Pastor, demonstrate a sense of loyalty to the Lead Pastor and fully support his ministry.
- Be familiar with and adhere to the policies and procedures of WPA.
- To be responsible for the implementation of the Statement of Purpose to his/her departments.
- Understand the need for confidentiality and integrity due to the nature of work.
- Be accountable to the Pastor and Board for the financial income and expenditures
- Prepare an annual projected budget for his/her department
- Adhere to the Ontario Occupational Health and Safety Act by:
  - Taking reasonable care for your health and safety
  - Take responsible care for the health and safety of others who may be affected by their acts or omissions
  - Cooperate with anything the employer (WPA) does to comply with OHS requirements.
  - Adhere to WPA's Policy 3 Health & Safety

# If interested, please send resumes to Dr. Chris Padiath chris@wpa.church