



NEXT STEPS DIRECTOR

Connecting adults into authentic community & meaningful service

Who We Are:

We are a healthy, progressive church that averages 600 people in weekly attendance. Our mission is to connect people to Jesus and help them love God and others wholeheartedly.

We describe LakePoint to guests in this way...

- We are a church family with an even distribution of all ages
- We are a spiritual family that cares deeply about each other
- We are passionate about serving families in our community

Our pastoral team consists of 10 individuals and is structured around four departments:

- Operations
- Weekend Experiences
- Family Ministries
- Next Steps

Where We Are Headed:

By the year 2027...

- **We will have become an IRREPLACEABLE part of our community** by having just as many LakePointers serve outside our walls as inside.
- **Kids will love to attend our NEW family ministries facility** where they will discover what it means to follow Jesus as we partner & equip their parents to raise the next generation.
- **We will be a church that celebrates LIFE CHANGE stories every week** and will have seen more than 100 people go public in declaring their faith as they pass through the waters of baptism.
- **We will have developed STRATEGIC PARTNERSHIPS around the globe** that bring hope and healing to the least reached and most vulnerable.
- **We will have established a DIGITAL MINISTRY** that provides practical content and personal connection to people not yet a part of our church and faith.

What We Are Looking For:

We are looking for someone who values leadership development, discipleship and community engagement to mobilize our people forward in mission...

- **Leadership Development** – ensure that Dream Team members (volunteers) are being fully developed at every tier of our leadership pipeline (teammate, captain, coach, director)
- **Discipleship** – oversee our assimilation process designed to help first-time guests become fully contributing partners
- **Loving Leamington & Beyond** – champion community engagement by mobilizing LakePointers to live missionally in their everyday lives

Who Would Be a Good Fit:

The ideal person will be both a motivator and a manager. They will have a college or university degree and church ministry experience. Their friends will use the following words to describe them...

- **Humble** – team player
- **Hungry** – eager to learn & grow
- **Hustle** – grit, drive
- **High EQ** – self-aware, socially savvy

They will oversee 1-2 staff members. A large part of what they will do is champion the **five catalysts** on our **growth pathway**, designed to help adults take next steps.

In partnership with our pastoral team and ministry leaders, they will ensure people...

- **Learn continuously** through **Growth Groups**
 - Overseen by our Director of Growth Groups
- **Connect authentically** through **Life Groups**
 - Provide weekly direction to our Care & Connections manager (e.g. connections card, Pastors Connection Breakfast, care calls, etc.)
 - Oversee our assimilation process (return, relationship, responsibility) by ensuring guests attend a PCB, participate in Starting Point and engage in next steps (groups & teams)

- Direct and grow our Life Groups
- **Serve passionately** through the **Dream Team**
 - Direct our Guest Services, Cafe, Prayer & Care ministry teams (admin support from Connections manager & Cafe manager)
 - Work with the pastoral team to ensure Starting Point graduates assimilate onto their prospective team
 - Develop our serving team members at every tier of our Leadership Pipeline
- **Give generously** through **Loving Leamington & Beyond**
 - Direct our Loving Leamington events & initiatives (admin support from Connections manager)
 - Develop and deepen our local & global partnerships
 - Mobilize LakePointers to actively serve in the community
 - Co-chair our global missions committee
 - Champion our global ministry teams
- **Live missionally** through **B.L.E.S.S.**
 - Engage & empower LakePointers in the 5 practices of our relational evangelism strategy
 - Curate and celebrate stories

How to Apply:

This is a full-time position. LakePoint offers competitive pay, vacation and benefits. We also match pension contributions.

If interested, please send a one-page cover letter and resume to **debbie@lakepoint.church**. While we truly appreciate all applications, only those selected for an interview will be contacted.