
OVERVIEW

The Western Ontario District is shifting from a management model to a leadership development organization. We believe this is the best way to fulfil our vision of ministry expansion through healthy leaders and healthy churches.

Under the direction and leadership of the District Ministries Director, the Next Generation Ministries Health Specialist (NGM Specialist) will serve as a champion in children and family ministry by providing leadership across the Western Ontario District to inspire and resource leaders to shape their culture towards spiritual vitality.

The NGM Specialist of the Western Ontario District will develop leaders through a systematic approach of identifying, recruiting, and training leaders to build leaders who build leaders. The NGM Specialist exists to equip, encourage, and empower leaders in the local church towards healthy ministry by championing vision, leadership development, mentoring, resourcing, support services and events that will assist local churches create, develop and deploy strategy for children and family ministry in the local church according to District approved policies and procedures.

CORE COMPETENCIES

- Kingdom Focused
- Proven Capacity to Develop & Empower Leaders
- Planning & Organizing
- Accountability & Dependability
- Ethics & Integrity
- Confidentiality
- Time Management
- Problem Solving
- Effective communicator
- Teamwork
- Model strong family values
- Development & Lifelong Learning
- Adaptability/ Flexibility
- Consultation & Reporting
- Creative & Innovative Thinking
- Decision Making & Discernment
- Coaching & Mentoring
- Advising on Laws, Rules & Regulations
- Mediating & Negotiating
- Conflict Resolution

PRIMARY RESPONSIBILITIES

Percentage of Time 75%

Serves the Western Ontario District (WOD) by:

- Championing vision for children and family ministries across WOD.
- Resource and strengthen WOD churches to reach children and families by coming alongside Senior/Lead Pastors and Church Leadership to develop vision and strategy for effective Next Generation (Children's Ministry) in the local churchy.
- Offer strategic support for WOD churches on building children's ministry volunteer teams.
- Create teams of support for Children's Pastors.
- Bring resource and support to co-vocational children's leaders and volunteer leaders.
- Curate and resource WOD churches on curriculum
- Provide leadership development events for Children's Ministry leaders across WOD.
- Consult churches and ministries and assist them to develop and implement abuse prevention policies and plans.

OTHER RESPONSIBILITIES

Percentage of Time 5%

- Promote the mission and values of the Western Ontario District, including overseeing adherence to values and mission by being a key contact person and ambassador.

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- Attend, represent, and participate in Staff Meetings, Ministry Health Specialist Meetings, retreats, conferences, and other Western Ontario District events.
 - Prepare reports as required and directed by the District Ministries Director and District Superintendent.
 - Resource Masters Bible College, when necessary, in the creation and on-going maintenance of the Children's Ministry Service Certification.
 - Participate as a member of the Missions Canada Children's Ministry Guiding Group.
 - Attend training seminars and conferences.
 - Perform other duties as assigned.

PASTORAL

Percentage of Time 20%

- Preach, teach, baptize, dedicate, officiate weddings as a Minister of the Pentecostal Assemblies of Canada
- Ministering at church services, retreats, conferences, seminars, meetings, etc. and assisting with the sacraments of the local congregation when required and invited.
- Provide pastoral support, care and counsel for Children's Ministry leaders and credential holders in District churches as prescribed and determined by the District Ministries Director or District Superintendent.
- Represent the Western Ontario District at special occasions/services ie. Church anniversaries, clergy retirements, funerals, etc.
- Participate in the instruction and training of clergy candidates for Ordination through Pre-Ordination Training
- Fulfilment of Christ's Great Commission

REQUIRED SKILLS & QUALIFICATIONS

- Credential holder with the Pentecostal Assemblies of Canada
- Bachelor's degree in ministry, theology, or related field
- 10+ year's experience in a leadership role within a church or ministry organization
- Proven track record of developing and implementing successful ministry programs.
- Experience leading a team or paid staff.
- Demonstrated ability to recruit, train, and manage staff and volunteers.
- Excellent communication, interpersonal, and organizational skills
- Commitment to personal spiritual growth.

HOW TO APPLY

When applying, please provide your resume and a cover letter that includes a brief description of your interest in the Western Ontario District and why you feel you would be a good fit for the team.

The Western Ontario District of the Pentecostal Assemblies of Canada is committed to the principles of diversity and inclusion in its hiring practices and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation. Accommodations are available upon request for all aspects of the recruitment and selection process.

Applications and referrals will be accepted starting February 8, 2023, and will continue until the successful candidate is selected. We would like to thank everyone who has taken the time to prayerfully discern this role and apply.

Applications can be submitted online or directly to Dan DiSabatino, Secretary Treasurer - ddisabatino@wodistrict.org