
OVERVIEW

The Western Ontario District is shifting from a management model to a leadership development organization. We believe this is the best way to fulfil our vision of ministry expansion through healthy leaders and healthy churches. As a result, this role will increasingly adjust towards developing leaders through a systematic approach of identifying, recruiting, and training leaders to build leaders who build leaders.

The Director of District Ministries will provide leadership across the Western Ontario District by helping to inspire and resource leaders to shape their culture towards spiritual vitality. Under the direction and leadership of the District Superintendent, the Director of District Ministries will provide support services and leadership to assist District Ministry Leaders and local churches create, develop and deploy strategy according to District approved policies and procedures.

CORE COMPETENCIES

- Kingdom Focused
- Proven Capacity to Develop & Empower Leaders
- Ethics & Integrity
- Confidentiality
- Accountability & Dependability
- Time Management
- Planning & Organizing
- Problem Solving
- Communication
- Teamwork
- Adaptability/ Flexibility
- Consultation & Reporting
- Creative & Innovative Thinking
- Decision Making & Discernment
- Coaching & Mentoring
- Advising on Laws, Rules & Regulations
- Mediating & Negotiating
- Development & Lifelong Learning
- Conflict Resolution
- Models strong family values

KEY RESPONSIBILITIES

Percentage of Time 75%

The District Ministries Director serves the Western Ontario District by:

- Promoting the mission and values of the Western Ontario District, including overseeing adherence to values and mission by being a key contact person and ambassador
- Being responsible for supervising, developing, and implementing various ministry programs and initiatives as directed by the District Superintendent
- Providing oversight, accountability and administration of the various Ministry Health Specialists and Network Leaders including, but not limited to, the following District Ministries and Networks:

- Youth
- Children & Family
- Women/Men
- Counselling/Restoration (Cred. Care)
- Leadership Coaching
- Spiritual Direction
- First Nations Indigenous Ministries
- District Camp Ministries
- Prayer Partners Network
- Parachurch/Itinerant Network
- Chaplaincy Network
- Creative Resources
- French Pastors Network
- Retired Pastors Network
- District Missions Representative

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- Preparing and managing the District Ministries budget ensuring fiscal responsibility and assists in the setting of annual targets and objectives for each District Ministry and Network leader
 - Preparing and reporting as required and directed by the District Superintendent as part of the Operations Committee (OPS) and to the District Executive (DE)

PASTORAL

Percentage of Time 20%

- Ministering at church services, retreats, conferences, seminars, meetings, etc. and assisting with the sacraments of the local congregation when required and invited.
- Provide pastoral support, care and counsel for District Ministry Leaders and credential holders in District churches as prescribed and determined by the District Superintendent
- Representing the Western Ontario District/Superintendent at special occasions/services ie. Church anniversaries, clergy retirements, mortgage burning ceremonies, funerals, etc.
- Participate in the instruction and training of clergy candidates for Ordination at Pre-Ordination Training Retreat
- Preach, teach, baptized, dedicate, officiate weddings as Ordained Minister of the Pentecostal Assemblies of Canada
- Fulfilment of Christ's Great Commission

OTHER RESPONSIBILITIES

Percentage of Time 5%

- Attend, report and participate in all Operations Committee, District Executive, Subcommittee and Staff Meetings, Retreats and Conferences
- Attend and represent the Western Ontario District at events and meetings.
- Perform other duties as assigned by the District Superintendent

REQUIRED SKILLS & QUALIFICATIONS

- Bachelor's degree in ministry, theology, or related field
- 10+ years experience in a leadership role within a church or ministry organization
- Experience leading a paid, multi staff team.
- Proven track record of developing and implementing successful ministry programs.
- Demonstrated ability to recruit, train, and manage staff and volunteers.
- Excellent communication, interpersonal, and organizational skills.
- Credential holder with the Pentecostal Assemblies of Canada
- Commitment to personal spiritual growth

HOW TO APPLY

When applying, please provide your resume and a cover letter that includes a brief description of your interest in the Western Ontario District and why you feel you would be a good fit for the team.

The Western Ontario District of the Pentecostal Assemblies of Canada is committed to the principles of diversity and inclusion in its hiring practices and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation. Accommodations are available upon request for all aspects of the recruitment and selection process.



JOB DESCRIPTION

DISTRICT MINISTRIES DIRECTOR

February 2023

Applications and referrals will be accepted starting February 8, 2023, and will continue until the successful candidate is selected. We would like to thank everyone who has taken the time to prayerfully discern this role and apply.

Applications can be submitted directly to Dan DiSabatino, Secretary Treasurer - ddisabatino@wodistrict.org.