



## Hope Community Church Position Description Worship Ministry

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Hours: 3 days a week, 2-3 hours a day (10 hours/week)

Contact Person: Isaac Marmelo – Lead Pastor

[pastorisaac@hopecc.ca](mailto:pastorisaac@hopecc.ca) Cell: 416-899-9675

### Purpose:

- To create a Godly environment that leads people to worship our God
- Guard the spiritual culture and character of the worship ministry, its volunteers, and other people or ministries
- To facilitate events and programs that grow the vision of HCC
- Perform administrative relating to your ministry, e.g., cheque request, budgeting, etc.

### Qualifications:

The worship ministry pastor/director shall be of mature Christian character with a heart for ministry and possess the following skills:

- Have a Personal Relationship with Jesus with a high level spiritual passion
- High relational skills (Exceptional leadership abilities, Servant leader, Strong team player)
- Confidentiality and discretion are essential in this position.
- Work in the fruit of the Spirit
  - love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.
- Proficiency in voice and piano or guitar
- Experience in worship leading in a local church
- Design strategic ministry plans with measurable results in cooperation with lead pastor
- Effective communication skills (especially with volunteers, ministry leaders and lead pastor)
- Must be well organized, able to prioritize and multi-task
- Able to process and positively adjust occasional interruptions
- Able to work independently and be self-motivated

### Accountability:

- Agrees with the Vision, Values, Mission & Statement of Faith of Hope Community Church and actively follows membership guidelines of HCC
- Accountability to Lead Pastor. Including year end and midterm reviews.
- Attend weekly staff meetings or provide weekly written or phone call summary of events
- Communication with Lead pastor about successes and challenges
- Scheduling and programming to be communicated in advance. Including any changes to regular scheduling, e.g., worship rehearsals, socials, conferences, outreach, or cancelations.

### Hours:

The worship ministry pastor/director shall be on duty in the office for 3 days a week, 2-3 hours a day (10 hours/week). Including Tuesday staff meetings @ 9am.

### Dress Code:

Business Casual

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519-364-5668



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**Responsibilities and Duties:** (including but not limited to)

### **Worship Pastor/Director**

- Godly Bible teaching about worship
- Worship team small Group discipleship & coaching
- Equipping worship team in God's Word, Worship, Relationship Building, Outreach & Evangelism.
- Weekly training and rehearsals
- Ability to learn and use Planning Center Online or other similar software
- Ability to learn and use MultiTracks, Playback, Ableton, etc.
- Proficiency in voice and piano or guitar
- Ability to create, coordinate and lead a worship experience with a team
- Regular or monthly leadership and team development and planning with volunteers
- Leading by example

### **As Needed**

- Provide assistance and support to other HCC ministries and leaders

### **Volunteering:**

- As we, as a church, encourage our members and attendees to volunteer their time. We also encourage staff to do the same. (This would be above the weekly hourly requirements)

### **Compensation**

- Information available upon request.

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