



Hope Community Church Position Description Children's Ministry

Hours: 4 days a week, 5 hours a day (20 hours/week)

Contact Person: Isaac Marmelo – Lead Pastor

pastorisaac@hopecc.ca Cell: 416-899-9675

Purpose:

- To create a Godly environment that impacts children and parents
- To serve as the children and parents in the community through relationship
- To facilitate events and programs that grow the vision of HCC
- Perform administrative relating to your ministry, e.g., cheque request, budgeting, etc.

Qualifications:

The children's ministry pastor/director shall be of mature Christian character with a heart for ministry and possess the following skills:

- Have a Personal Relationship with Jesus with a high level spiritual passion
- High relational skills (Exceptional leadership abilities, Servant leader, Strong team player)
- Confidentiality and discretion are essential in this position.
- Work in the fruit of the Spirit
 - love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.
- Design strategic ministry plans with measurable results in cooperation with lead pastor
- Effective communication skills (especially to students, parents, and lead pastor)
- Must be well organized, able to prioritize and multi-task
- Able to process and positively adjust occasional interruptions
- Able to work independently and be self-motivated

Accountability:

- Agrees with the Vision, Values, Mission & Statement of Faith of Hope Community Church and actively follows membership guidelines of HCC
- Accountability to Lead Pastor. Including year end and midterm reviews.
- Attend weekly staff meetings or provide weekly written or phone call summary of events
- Communication with Lead pastor about successes and challenges
- Scheduling and programming to be communicated in advance. Including any changes to regular scheduling, e.g., socials, conferences, outreach, or cancelations.





Hours:

The children's ministry pastor/director shall be on duty in the office for 4 days a week, 5 hours a day (20 hours/week). Including Tuesday staff meetings @ 9am.

Dress Code:

Business Casual

Hope
Community
Church
#experiencehope

 [519-364-5668](tel:519-364-5668)
 connect@hopecc.ca
 hopecc.ca
 373 18th Avenue, Hanover, Ontario, N4N 3S5

Experience
hope



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Responsibilities and Duties: (including but not limited to)

Provide weekly ministry for children and parents.

- Godly Bible teaching and preaching
- Small Group discipleship & coaching
- Equipping children in God's Word, Worship, Relationship Building, Outreach & Evangelism.

Connection points for ministry include

- Schools, E.g., Running a weekly after school program at local School
- Community events, retreats, camps, sporting events
- Conventions, recreational events
- March break and Summer Kids camps, Halloween alternative event, etc.
- Organize children's participation in Sunday morning services (3-4 times a year)

Discipleship of Children, Leadership and Teachers

- Classroom teaching, house teaching, coaching that develop healthy Christians
- Regular or monthly leadership and teacher development and planning with volunteers
- Implementation and instruction HCC in plan to protect (or other such program)
- Leading by example

Develop Biblical Worldview Relationships

- Preparation for public education, building a Godly foundation
- Relationship development towards family members, the church, peers, and employers

As Needed

- Provide assistance and support to other HCC ministries and leaders

Volunteering:

- As we, as a church, encourage our members and attendees to volunteer their time. We also encourage staff to do the same. (This would be above the weekly hourly requirements)

Compensation

- Information available upon request.