

## Assistant Pastor

Richmond Hill Pentecostal Church is a vibrant and growing metropolitan, multicultural, and multigenerational Pentecostal church in the heart of north Toronto with the mission of exalting Jesus, empowering people, and evangelizing nations.



**Mission:** The Assistant Pastor serves the Lead Pastor in leading and growing the church according to the mission and vision of Richmond Hill Pentecostal Church.

**Remuneration:** To be determined based on qualifications/experience

**Benefits:** Eligible following 3-month probationary period

**Proposed Start:** Winter-Spring 2023

### Key Portfolios:

- a) Assists the Lead Pastor in preaching, teaching, and pastoral care
- b) Assists the Lead Pastor in overseeing ministries, outreaches, and events
- c) Leads Young Adult Ministries (ages 18-30)

### Required Qualifications:

- a) Licensed or Ordained with the PAOC or similar Pentecostal fellowship
- b) Preaching, teaching, and worship ministry experience in a Pentecostal context
- c) Current Criminal Records Check available upon request
- d) Class G driver's license and ownership of vehicle for ministry-related travel
- e) Able to relocate to the area to best serve the church and community

### Competencies:

- a) Mature leader with Spirit-anointed platform presence for speaking and preaching
- b) Heart and passion for the presence of God and authentic love for people
- c) Excellent interpersonal skills, team-oriented, motivational, relational, servant-minded
- d) Self-motivating, hard-working, positive attitude, dependable, and enthusiastic
- e) Thrives in a multi-cultural and multi-staff Pentecostal ministry context
- f) Strong ability to recruit, train, and lead volunteer ministry teams
- g) Possesses the ability to use appropriate judgment, discretion, and confidentiality

### Key Responsibilities:

- a) Leads a vibrant young adult ministry focussed on discipleship and mission
- b) Delivers sound biblical messages that are Spirit-led, culturally sensitive, motivational
- c) Provides compassionate, sensitive, and mature pastoral care
- d) Oversees various ministries to facilitate church growth and strengthen the mission and vision of the church in the local community
- e) Other ministry duties and responsibilities as assigned by the Lead Pastor and Board

**Please send a one-page cover letter and resume to:**

Renee Kloosterhof, Secretary of the Board, [reneekloosterhof@hotmail.com](mailto:reneekloosterhof@hotmail.com)

**Only those selected for an interview will be contacted.**