

Children and Student Ministries Pastor

We are searching for a motivated individual to give leadership to our Children's and Student Ministries Department. The ideal candidate will possess a major in either Christian Education or Youth ministries from an accredited PAOC Bible College or similar.

Hi-Way Pentecostal Church is located between Ingersoll and Woodstock, it currently ministers to over 150 people with an average attendance of approximately 110.

This position requires that you possess the following qualities.

- Have a passionate relationship with Jesus and demonstrate a willing servant's heart.
- Spirit-filled and Spirit-anointed platform presence.
- Credentials with the PAOC or be willing to obtain them.
- Self-motivated, positive attitude, reliable, and enthusiastic
- Have a deep love for children, pre-teens, teens, including college age youth and will cultivate an atmosphere of love and trust, leading those who are in your care to a loving relationship with Jesus.
- A team player and completely loyal to the Lead pastor and the leadership team.
- Prompt, desiring harmony within the office with the pastor and the church in general.
- Strong organizational and administrative skills; resourceful leadership qualities necessary to balance time and ensure deadlines set by the lead pastor or those within your ministry sphere are met.
- A heart to preach the Word and are strongly gifted in that ability, filling in for the Lead Pastor only when need be.
- Musical ability would be an asset but not crucial.
- Exhibit an Acute / Stellar moral character within the community and within the body of believers.
- Duties:
 - ***Expected to lead and coordinate volunteers with all aspects of children's ministries and activities throughout the year, which includes:***
 - ***Children's Church,***
 - ***Giving leadership to a yearly VBS program in the summer.***
 - ***Giving leadership to the "Children's Community outreach ministry "Re-Fuel"" at Lorrie Hawkins School which takes place from September to April each year (Pre and Post COVID). Other options "may" include Community PA Days/ March Break Kids Camp.***
 - ***Lead all areas concerning the vitality of youth ministry and all aspects that pertain to the care of the youth of the church. Including district events and in reasonable time the possibility of developing a youth discipleship program on Sunday nights. And a minimum of one additional event per month for the youth on a weekend.***
 - ***Co-Ordinate the Christmas Parade Float each year in November.***
 - ***Be willing to help with Plan to Protect training and leadership***
- The preferred candidate will be expected to adhere to strict confidentiality on matters that pertain to Plan To Protect and privacy issues that are discussed within the office.
- Must be willing to provide an up-to-date police criminal record check.
- Be willing to attend by-weekly mentoring opportunities with the lead Pastor so he may provide encouragement, direction and support.
- Have a willing teachable, respectful spirit as the Lead Pastor will give direction when direction is needed.
- It is required you attend worship services and all other special meetings that are sponsored by the church and as required by the pastor.
- Participate in monthly and yearly job performance reviews.
- Present a yearly student ministries budget proposal to the Lead Pastor.
- Develop a clear vision as to where youth ministry is headed, staying focussed and current with student ministry practices by reading, attending youth leadership conferences, etc.
- **Compensation:**
 - Determined upon experience and will be discussed at time of interview
 - The church offers its parsonage at a very reasonable rent per month, utilities included.
 - Benefits
 - Pension options.

The Ideal Candidate will begin ministry as soon as possible. Salary will be commensurate upon experience. If you feel that this is a fit for you and your desire to minister, please forward your resume in confidence to Pastor Rob Esson at: robert.esson59@gmail.com or through regular mail to Attention:

Rev. Robert. G. Esson.
Lead Pastor.
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