



## ABOUT VANGUARD COLLEGE

Core values guide all that we do:

- The Supremacy of God's Word
- Disciplined Spiritual Formation
- The Preparation and Mobilization of Ministry Practitioners
- The Proclamation and Practice of God's Kingdom

Educational motives:

Fulfilling our mission, in partnership with our District and congregations, calls us to:

- Inspire and facilitate lifelong learners
- Discern, nurture, and strengthen the conviction of personal ministry calling
- Encourage teamwork, accountability, and mission alignment through credentialing with PAOC
- Pursue connections and relationships that foster ministry placement
- Strengthen and develop behaviours and networks that result in ministry endurance

Primary beneficiaries of our services:

- PAOC District congregations
- Students training to be practitioners in ministry and life
- Pre-Christian people who need to know and experience the one true God and Jesus Christ whom he has sent



## THE PRESIDENT OF VANGUARD COLLEGE

The President of Vanguard College is the chief executive officer of the College and as such is responsible to:

- Participate on the College Board as it leads the school on behalf of The Pentecostal Assemblies of Canada, Alberta & NWT District
- Lead the faculty and staff pursuant to the board's stated purpose for the College, its mission imperatives, core values and educational motives thus equipping the beneficiaries for the accomplishment of the Great Commission given by Jesus to the church in Matthew 28
- Develop a strategic operational plan with programs and services, organizational and operational policies, consistent with the Vanguard College Act, the Vanguard College Constitution and Bylaws, the Board Policy Manual, and the PAOC's Educational Standards Committee
- Catalyze a property and fund development strategy consistent with the outcomes previously described

Candidates must be proven and commendable in:

- Personal Christian pattern and Christian family life
- Prevailing local church pastoral leadership
- Synergism with the denomination's vision to provide a pipeline of new leaders motivated and equipped to lead fruitful, outbound local churches, innovative variations of Christian ministry, and global missional endeavours
- Solid familiarity, loyal connection, and high appreciation for The Pentecostal Assemblies of Canada, its mission and doctrinal perspective plus the proven capability for inter-denominational collaboration

- Track record of local church volunteer ministry history
- Leading the accomplishment of results through mid-sized groups of volunteers and high-capacity vocational Christian leaders
- Reputation for followability and mobilization of teams
- Development and effective administration of significant organizational budgets
- Interpersonal relationships with coworkers and local church vocational leaders
- Christian higher education preferably at a Master's level or equivalent leadership abilities
- The historical record for catalyzing significant ministry plans and successful implementation
- Monitoring team performance relative to achievement of goals/outcomes within executive parameters
- Reputation for continual innovation and improvement in organizations

The President's performance will be synonymous with organizational performance. Consequently, the President's job contributions must deliver in two key areas:

- a. The accomplishment of the major board determined ministry goals, and
- b. Lead the operations of the College in a Christ honouring, lawful, prudent, biblically ethical way as defined by the executive parameters in Vanguard's various constating and governing documents.

The proposals for the President's position must be received by January 31, 2022.

Send proposals to:  
Vanguard Board Chair  
12140 103 Street NW  
Edmonton, Alberta T5G 2J9

or email: [gary@abnwt.com](mailto:gary@abnwt.com)

