

OVERVIEW

The Western Ontario District is shifting from a management model to a leadership development organization. We believe this is the best way to fulfil our vision of ministry expansion through healthy leaders and healthy churches. As a result, this role will increasingly adjust towards developing leaders through a systematic approach of identifying, recruiting, and training leaders to build leaders who build leaders.

The New Churches Network Director will provide leadership across the Western Ontario District by helping to inspire and resource leaders to shape their culture towards spiritual vitality. Under the direction and leadership of the District Superintendent, the New Church Network Director will provide support services to assist churches and church planters in multiplication, and existing ones seeking to affiliate and become part of the Pentecostal Assemblies of Canada, according to District approved policies and procedures. The New Churches Network Director will partner with and equip a team of credential holders to whom some of the responsibilities listed below can be delegated.

CORE COMPETENCIES

- Kingdom Focused
- Proven Capacity to Develop & Empower Leaders
- Ethics & Integrity
- Confidentiality
- Accountability & Dependability
- Time Management
- Planning & Organizing
- Problem Solving
- Communication
- Teamwork
- Developing Systems & Structures
- Adaptability/ Flexibility
- Consultation & Reporting
- Creative & Innovative Thinking
- Decision making & Discernment
- Coaching & Mentoring
- Advising on Laws, Rules & Regulations
- Mediating & Negotiating
- Development & Lifelong Learning
- Models strong family values
- Conflict Resolution

CHURCH MULTIPLICATION

Consult with Local Church Leadership by:

- Promoting the mission and values of the Western Ontario District, including overseeing adherence to values and mission, by being a key contact person and ambassador for the Western Ontario District
- Promoting church multiplication among churches and their leadership
- Assisting WOD churches to develop a church multiplication strategy
- Negotiating and coordinating the funding model with partner/'Mother' churches sponsoring new church plants

Develop and Train church planters by:

- Discovering potential church planters
- Recruiting leaders that demonstrate church planting potential
- Working in cooperation with Master's College & Seminary to identify and encourage students with church planting potential
- Providing assessments and evaluations of those seeking to become church planters
- Planning, organizing and providing training and development opportunities for church planters and candidates
- Working in cooperation with the PAOC Church Multiplication Director and Network

CHURCH INTEGRATION

Oversee Church Assimilation by:

- Introducing existing, independent congregations seeking to affiliate with the Pentecostal Assemblies of Canada, to the advantages of being part of our fellowship and the Western Ontario District



JOB DESCRIPTION

NEW CHURCHES NETWORK DIRECTOR

November 30, 2021

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- Ensuring that District policies are established for the operational structure of new affiliates, including the adoption of PAOC Local Church Constitution; charitable status; proper record and book keeping; etc.
 - Assisting new affiliates by evaluating their progress and assessing their development strategy
 - Assisting new affiliates in their development and integration into their respective Section and Region

OTHER RESPONSIBILITIES

- Set an annual growth target for church multiplication and church integration which will be established each year in consultation with the District Superintendent
- Preparing an annual 'New Churches Network' budget
- Fundraising to meet pre-determined target established annually by the District Superintendent and Executive
- Reporting and participating in all Operations Committee and District Executive Meetings and Retreats
- Ministering at churches, retreats, conferences, seminars, meetings, etc. and assisting with the sacraments of the local congregation when required and invited
- Representing the Western Ontario District/Superintendent at special occasions/services
- Participating in Annual Pre-Ordination Training Retreat
- Attend, and if necessary, assist in the organization of Regional fellowship events including facilitating Regional Director/Section Pastor meetings and leadership development events
- Assist with the transition of leadership of First Nations Indigenous Ministries
- Assist with the transition of leadership of Spring Bay Camp, Manitoulin Island
- Other duties as assigned

Date

District Superintendent

Date