



About Elmira

Elmira is a growing community of approximately 10 000 people. We are located about 10 minutes north of Waterloo on Highway 85. Elmira has a strong mix of town and country; surrounded by farmland, but a short drive to all the amenities a larger city offers.

About Elmira Pentecostal Assembly

EPA began as many other PAOC churches, with outdoor tent meetings in the town's central business area. Founded in 1921, EPA has a deep and rich history in our community. We are now a congregation of all ages who want to reach our community in relevant ways.

Pre-requisites

- Professes Jesus Christ as Lord and Saviour
- Hold a diploma or higher degree from an accredited, Pentecostal college or university
- Is an active credential holder with the Pentecostal Assemblies of Canada, or is working towards said credentials
- Has a servant's heart and positive attitude
- Works well with a team and as an individual
- Recognizes the need for confidentiality and works to protect it
- Will handle conflict promptly, directly and with integrity
- Previous experience as a staff or volunteer in both student ministry and worship ministry

Job Description

Common to all Pastors at EPA

- Accountable to the Lead Pastor with annual job review
- Continues to grow in his/her own relationship with Jesus Christ
- Committed to spending time in personal prayer and Bible study
- Adheres to the ministerial code of ethics provided by the Pentecostal Assemblies of Canada
- Participates in personal growth activities

Youth Pastor

- Designs and implements a Youth Ministry that is Christ-centered, Christ-focused, Discipleship oriented and committed to the development of leaders
- Creates an environment for students that is relevant and fun
- Works with other staff members to implement a transition plan for students growing from one ministry to the next
- Provide opportunities for students to be involved in other areas of ministry in the life of the church

Worship Ministry Pastor

- Design and implement a worshipful experience for Sunday mornings, and on occasion, other events
- Work with and develop leaders to lead worship
- Organize and schedule musicians/vocalists
- Be proficient in the utilization of technology to coordinate schedules and music

Hours of Work

- 40 Hours per week
- Two days off per week

Start date

- Employment will begin as soon as possible with

Compensation

- Base salary as guided by recommendations from the Canadian Centre for Christian Charities and the Pentecostal Assemblies of Canada
*previous ministry experience, among other factors will be given consideration
- 2 weeks paid vacation per year
- Staff benefit package
- Cell phone compensation up to \$80 per month
- Mileage paid at \$0.49/km for work related trips
- Furnished Office and Computer supplied for work