

Youth Pastor Responsibility Description (Full-time)

Heartland, A Church Connected is a vibrant and diverse Christ-centered family committed to reaching people in the GTA. This role requires that you personally embrace and promote Heartland's mission, vision, and core values. The Youth Pastor represents the Lead Pastor to the congregation and community. This requires grace under pressure, the ability to manage multiple tasks with positive attitude. While this is a Youth Pastor position, the Youth Pastor should never pass up an opportunity to minister to a congregant. The Youth Pastor will report to the Lead Pastor or his designate. The Lead Pastor may add other duties in addition to those listed below.

Qualifications

- Able to work well in a team environment.
- Gifts of leadership, teaching and administration and a willingness to develop those gifts.
- Must be self-starting and diligent in handling ministry responsibilities.
- 3-year Diploma or 4-year B.Th. degree from an accredited Bible College.
- An active credential holder with the Pentecostal Assemblies of Canada or in process.

General Responsibilities of all Staff:

- To honour Christ in word and deed and model a theologically, spiritually and missional lifestyle.
- To approach ministry with a teachable spirit and a collaborative mindset.
- To attend and contribute to weekly staff meetings.
- To publicly uphold and support the vision of the church.
- To be open to any other duties the Lead Pastor assigns as we adapt to new opportunities.
- To have monthly meetings with the Associate Pastor for pastoral care and support.
- Work within the framework of HACC Plan to Protect policy (or other policy if adopted by HACC).

General Youth Responsibilities:

- To develop a philosophy of ministry that is consistent with vision and values of the church.
- To have regular contact with students via various social media platforms that young people use today.
- Plan social events, retreats and conventions for Junior and Senior Youth.
- To keep our youth spaces in good working order.
- To partner with families in the discipleship of their teens through strategic and measurable initiatives.
- To provide families a quarterly newsletter that outline events, themes and the direction of our youth ministry.
- Maintain an up-to-date database that will serve the Student Ministry.
- Utilize our foyer time on Sundays to connect with the students and their families.

Friday Night Junior & Senior High Youth Ministry:

- Plan, prepare and provide leadership to the Friday night Student Ministry gatherings.
- Recruit, train and deploy a team of leaders who will serve and lead our youth ministry.
- To work with volunteers to continue to develop our youth worship team.
- Organize at least one annual retreat and plan to attend our WOD Spring youth conference.
- Work diligently to create a youth program that seeks to engage as many young people as possible.
- Provide for pastoral care for teens who want to meet outside of the formal gathering times.
- Should the opportunity arise, to work with our children's director to create a "family night" on Friday nights.

Sunday Morning Junior High Youth Ministry

- To continue to develop and recruit Sunday school teachers to teach curriculum-based.
- To build bridges to our graduating children's ministries transitioning into Jr. high ministries.
- To pursue Junior Youth Sunday morning who are not registered in the youth program Sunday mornings.

Youth Outreach

- To utilize our gym for a regular sports outreach initiatives.
- To partner with Heartland staff and volunteers to lead our backpack outreach or an equivalent.
- To support church wide initiatives by ensuring our youth have areas of responsibility and involvement.

Please forward resumes to Pastor Fraz Mirza at fraz@achurchconnected.ca

Only candidates with whom we seek an interview will be contacted.