

THE DOOR THAT'S OPEN BEFORE YOU:

Full-time Discipleship Pastor (reports to the Lead Pastor)

Is one of your deepest passions to see Christ followers develop and display the character of Jesus to all they come in contact with? Then read on!

WHO WE ARE:

Grace Christian Fellowship (GCF) is an independent Christian church located in Fergus Ontario and is a member of the Ministers Network Canada. Our vision at GCF is rooted in a three-fold conviction about the centrality of God's Kingdom, God's Family and God's Mission in our lives. We believe that our maturity comes about as a result of people pursuing these things together in tension. What that means is that we believe that seeking God's Kingdom is not a singularly **UP**wards pursuit, but one grounded and expressed by living **IN** a family that is **OUT** on mission. Our goal is to have a community engaged and growing in all three realities.

ABOUT OUR COMMUNITY:

Fergus is the largest community in the Township of Centre Wellington, Ontario, Canada. It lies on the Grand River about 18 km NNW of Guelph and is world renowned for its natural beauty, amazing fly-fishing and vibrant artisan community. The population currently stands at 22,000 but it is projected to reach 40,000 by 2035.

WHAT'S THE ROLE?:

As the Discipleship Pastor you will be responsible to challenge the people of GCF in their spiritual growth not as a 'guru' but as a coach/guide, helping members recognize the voice of, and respond to, the Holy Spirit.

Your primary role will be to provide leadership, support and guidance to the leaders of our Discipleship Groups (3-4 individuals) & Small Groups (4-12 individuals), as well as be part of the regular preaching roster. You will also give leadership to pastoral care/pastoral counselling needs as they arise in the congregation.

It's our desire that the successful candidate has previous, proven shepherding experience, a passion to make disciples that make disciples, displays a humble heart in all they do and are committed to living out a balanced UP, IN & OUT lifestyle.

EDUCATION AND EXPERIENCE

- Bachelor's degree preferred.
- This position requires at least 5 years of ministry experience (or equivalent) with biblical/pastoral leadership and shepherding, overseeing and leading ministries.
- Proven leader and multiplier who can inspire and share their passion for discipling God's people.
- Demonstrated attitude and commitment to a team setting, showing both leadership and humble submission to church leadership, and the ability to balance both.

CORE EXPECTATIONS:

- Personal, growing relationship with Jesus and dedication to the Word of God and prayer.
- Possess a deep love for the local church and its members.
- Willingness to get to know and support other staff and the elders, always seeking to keep short accounts, care for, encourage, respect, and love each other.
- Be a self-starter with drive and passion, and a continual learner, not only in your own process of sanctification but also in the continued development of your spiritual gifts/talents.

REMUNERATION:

- Wages established by Leadership Team and reviewed annually and are commensurate with education and experience.

To apply please send your resume to info@igrace.ca - attn. 'the Hiring Committee'.