

Youth Pastor Responsibility Description

Part-time (3 day a week) potential for full-time as our church and youth ministry grow. Position available immediately

Heartland's vision is to be passionately connected to God, one another, our community and the world. Our mission is to be a vibrant and diverse Christ-centered family committed to reaching people in the Greater Toronto Area. We are a church of approximately 250 attendees.

As a member of Heartland's team, this role requires that you personally embrace and actively promote Heartland's mission, vision, and core values. The Youth Pastor represents the Lead Pastor to the congregation and community. This requires grace under pressure, the ability to manage multiple tasks with positive attitude. Strong interpersonal skills are also required. While this is a Youth Pastor position, it should be understood that the Youth Pastor will often interact with parents and congregants of all ages. While you have a specific focus, never pass up an opportunity to minister to a congregant. The Youth Pastor will report to the Lead Pastor or his designate. It is understood that in addition to the duties listed below, the Lead Pastor may add other duties.

Qualifications

- A heart for God and people.
- Able to work well in a team environment.
- Gifts of leadership, teaching and administration and a willingness to develop those gifts.
- The ability to develop a thoughtful and relevant ministry that engages students.
- Must be self-starting and diligent in handling ministry responsibilities.

General Responsibilities of all Staff:

- To honour Christ in word and deed and model a theologically, spiritually and missional lifestyle.
- To approach ministry with a teachable spirit and a collaborative mindset
- To attend and contribute to weekly staff meetings
- To publicly uphold and support the vision of the church
- To be open to any other duties the Lead Pastor assigns as we adapt to new opportunities

Role Summary:

- To develop a philosophy of ministry that is consistent with vision and values of the church.
- To have regular contact with the students.
- Plan social events, retreats and conventions
- To keep our youth spaces in good working order
- To establish a balanced approach to discipleship and outreach.
- To partner with families in the nurture and development of their teens.
- Maintain an up-to-date database that will serve the Student Ministry.
- Utilize our foyer time on Sunday's to connect with the students and their families.

Friday Night Senior High Youth Ministry

- Plan, prepare and provide leadership to the weekly Student Ministry gatherings.
- Prayerfully plan and program a ministry that reaches and equips.
- Recruit, train and deploy a team of leaders who will serve on Leadership and worship teams.
- Organize at least one annual retreat for student ministries in addition to WOD youth conference.
- Work diligently to create a youth program that seeks to involve as many youth as possible.
- Provide for pastoral care for teens who want to meet outside of the formal gathering times.

Sunday Morning Junior High Youth Ministry

- Develop a leadership strategy for adults and students who in the Jr. high ministry.
- Continue to develop our Sunday school teachers to teach curriculum-based material.
- Build bridges to our graduating Kidco aged students who are transitioning into Jr. high ministries.

Please forward resumes to Pastor Fraz Mirza at fraz@achurchconnected.ca

Only candidates with whom we seek an interview will be contacted.