

Job Title: Assistant Pastor

Reports To: Lead Pastor

Position Overview: The Assistant Pastor will primarily focus on leading and developing the church's Youth Ministry while also the possibility of supporting the church's media and technology needs. This position is ideal for a spiritually mature individual who has a passion for discipling youth, fostering community, and leveraging media to enhance ministry effectiveness.

Primary Responsibilities – Youth Ministry

1. **Youth Discipleship and Programming:**
 - Plan, organize, and lead weekly youth gatherings, Bible studies, and small groups.
 - Provide spiritual guidance and mentorship to youth, encouraging their growth in faith.
 - Create and implement engaging programs, events, and activities to attract and retain youth involvement.
2. **Leadership Development:**
 - Recruit, train, and mentor volunteers and youth leaders to assist with the ministry.
 - Equip youth to take on leadership roles within the church and in their communities.
3. **Family Engagement:**
 - Partner with parents to support the spiritual development of their teens.
 - Communicate regularly with families about upcoming events, youth milestones, and ministry goals.
4. **Outreach:**
 - Develop and execute outreach initiatives to connect with unchurched youth in the community.
 - Organize mission trips, retreats, and service projects to inspire a heart for serving others.
5. **Administrative Duties:**
 - Develop and manage the Youth Ministry budget in alignment with church priorities.
 - Ensure compliance with church policies and child protection guidelines.

Possible Secondary Responsibilities If Gifted In Media and Technology

1. **Media Production and Oversight:**
 - Oversee the creation of high-quality digital content, including sermon recordings, promotional materials, and social media posts.
 - Ensure the church's website and social media platforms are regularly updated and aligned with the church's mission and vision.

2. **Technical Support:**
 - Manage and maintain the church's audio-visual equipment and systems for services and events.
 - Provide technical support for live-streaming services, presentations, and other church activities.
3. **Volunteer Team Development:**
 - Recruit, train, and manage volunteers for media and tech teams.
 - Develop a schedule for volunteers to ensure smooth operation of media and tech needs.

Qualifications:

1. **Spiritual and Personal Qualifications:**
 - A strong and growing personal relationship with Jesus Christ.
 - Demonstrates spiritual maturity and a commitment to biblical principles.
 - A heart for youth and a passion for ministry.
2. **Education and Experience:**
 - Bachelor's degree in ministry, theology, or a related field (or equivalent experience).
 - Previous experience leading Youth Ministry is strongly preferred.
 - Familiarity with media production, website management, and audio-visual technology.
3. **Skills and Abilities:**
 - Strong organizational and communication skills.
 - Ability to build relationships with youth, parents, and volunteers.
 - Proficient in social media platforms, video editing software, and live-streaming tools.
 - Creative, innovative, and adaptable in developing ministry programs and media content.

Work Schedule:

This is a full-time position requiring flexibility to work evenings and weekends for youth events, services, and other ministry needs. Specific hours will be determined in coordination with the Lead Pastor.

Compensation:

Compensation will be commensurate with experience and qualifications and will include a benefits package as outlined by the church.

Application Process:

Interested candidates should submit a resume with references to Chad McLaren at chad@mybethel.ca