

Missions & Outreach Pastor

Feb 2025

(Full-Time Position)

Purpose: Helping WPA move forward in their vision of creating theological, spiritual, and missionally vital people by passionately championing a culture of missional living while also giving vision, spiritual leadership, ministry development and management to all areas under Local Outreach and Global Missions.

Responsibilities:

- Collaborate with Lead Pastor to develop and nurture a vibrant missional culture at WPA
- Continually challenge our church family to think and live missionally, both locally and globally
- Give oversight to the Mission's Council that serves as liaisons with partners
- Create a special Christmas Initiative with local and global impact
- Help cast vision, connect and mobilize other ministries in the church to engage the surrounding community.
- Organize, train and deploy (and lead some not all) short-term mission trips

Local Missions:

- Build relationships with existing and new local organizations/partners
- Network with municipal and community leaders to discern the immediate needs of the community and discover innovations that will better serve the community
- Strategically engage, equip and empower WPA congregants who possess gifts of evangelism, mercy, hospitality towards works of service
- Help bring awareness to the local crises: food, housing, immigration and employment
- Help the congregation see Canada as a mission field

Global Missions:

- Work with the Missions Council to care for global workers supported by WPA
- Assemble and train short-term mission's trips that provide opportunities for congregants to serve alongside global workers in foreign fields
- Deploy two to three WPA mission's trips per year in consultation with the Lead Pastor
- Keep the mission's portfolio diverse in geography and cause
- Develop ongoing three-year strategic plans for potential future global partnerships (on-boarding and off-boarding)
- Oversee policies, budget, ministry goals and objectives

- Wisely steward additional mission funds by dispersing them in the form of one-time gifts
- Bring crisis events to the attention of the congregation when they arise with opportunities to give financially through ERDO
- Inform the church of the realities facing the persecuted church and encourage prayer
- Help bring awareness to the least reached and marginalized people of the world

Other:

- Support and contribute to weekly staff meetings.
- Be under the direction of the Lead Pastor and demonstrate a sense of loyalty to the Lead Pastor and fully support his ministry.
- Be familiar with and adhere to the policies and procedures of WPA.
- To be responsible for the implementation of the Statement of Purpose to his/her departments.
- Understand the need for confidentiality and integrity due to the nature of work.
- Be accountable to the Pastor and Board for the financial income and expenditures of the Missions Fund and the maintenance of its contingency.
- Prepare an annual projected budget for his/her department
- Adhere to the Ontario Occupational Health and Safety Act by:
 - Taking reasonable care for your health and safety
 - Take responsible care for the health and safety of others who may be affected by their acts or omissions
 - Cooperate with anything the employer (WPA) does to comply with OHS requirements.
 - Adhere to WPA's Policy 3 Health & Safety

If interested, please contact Rev. Dr. Chris Padiath at chris@wpa.church