

## **Young Adult Pastor**

**Feb 2025**

*(Full-Time Position)*

**Purpose:** Help WPA move forward with a vision of creating theological, spiritual, and missionally vital people by giving vision, spiritual leadership, ministry development, and management to all areas of the Young Adult Ministry.

### **Young Adult Ministry:**

- Collaborate with Lead Pastor to develop and nurture a vibrant theological and spiritual culture among young adults at WPA
- Be responsible for the development and oversight of the young adult ministry and its budget
- Shepherd all young adults as they enter church life through many avenues (graduating students from Sr. High, Sunday-only attendees, Feeding Frenzi, Small Group, International Students)
- Ensure the facilitation of a one-service monthly and one fellowship event monthly
- Partner with Associate Pastor for the creation and continuance of young adult small group gatherings weekly
- Recruit, equip and delegate to a core leadership team for young adult ministry
- Seek to integrate young adults into all phases of church life (volunteerism, membership, missions, small groups, Holy Spirit nights, etc.)
- Provide pastoral care and spiritual direction to young adults
- Help mentor and direct young adults who demonstrate a call to ministry
- Encourage core leaders to pursue membership at WPA
- Follow up with newcomers and pursue non-regular attendees to integrate them into young adults and, ultimately, the life of WPA
- Give logistical oversight to the volunteers that lead the Feeding Frenzi food program for college and university students
- Promote participation in WPA's counselling ministry directed to young adults, university and college students

### **Other:**

- Support and contribute to weekly staff meetings.
- Be under the direction of the Lead Pastor, demonstrate loyalty to the Lead Pastor, and fully support his ministry.
- Be familiar with and adhere to the policies and procedures of WPA.
- To be responsible for the implementation of the Statement of Purpose to his/her departments.

- Understand the need for confidentiality and integrity due to the nature of work.
- Be accountable to the Pastor and Board for the financial income and expenditures of the Young Adult Ministry department.
- Prepare an annual projected budget for his/her department
- Adhere to the Ontario Occupational Health and Safety Act by:
  - Taking reasonable care of your health and safety
  - Take responsible care for the health and safety of others who may be affected by their acts or omissions
  - Cooperate with anything the employer (WPA) does to comply with OHS requirements.
  - Adhere to WPA's Policy 3 Health & Safety

**If interested, please contact Rev. Dr. Chris Padiath at [chris@wpa.church](mailto:chris@wpa.church)**